West Palm Beach Firefighters' Pension Fund

Investment Performance Review Period Ending September 30, 2024

MARINER

3rd Quarter 2024 Market Environment

The Economy

- The US Federal Reserve (the Fed) shifted its policy stance during the quarter and cut the fed funds rate by 0.50% for the first time in four years to a range of 4.75%-5.00%. Capital markets celebrated the move after struggling to predict the pace and timing of future Fed actions earlier in the year. In its press release for the September meeting, the Fed continued to assert its stance on fighting inflation, while also inserting that the committee is strongly committed to "supporting maximum employment." Fed Chairman Jerome Powell signaled to the markets that the expectation is for the committee to shift to a more expansionary policy moving forward.
- The Fed's September "Dot Plot" showed revised expectations from a single 0.25% rate cut for the remainder of 2024 to a low-end estimate of a 4.25%-4.50% range. The dots also showed the target rate range decreasing below 4.00% in 2025.
- Growth in the US labor market continued in the third quarter, albeit at a slower pace than previous quarters with growth coming in at 527,000 new jobs. However, the strength of the labor market during the previous year was undermined by the large downward revision (818,000) on the trailing one-year statistic.

Equity (Domestic and International)

- US equity results were sharply higher for the quarter, which also saw a significant broadening of returns across both the style and capitalization spectrum. The S&P 500 Index rose a solid 5.9% for the quarter and the small-cap Russell 2000 Index posted a higher gain of 9.3%. This quarter not only saw a significant rotation from large-cap to small-cap stocks but also from growth stocks to value stocks as value indexes outpaced their growth counterparts.
- Large-cap equity benchmarks continue to represent top-heavy concentration among a limited number of stocks. As of quarter end, the top 10 stocks in the S&P 500 Index made up nearly 35% of the index.
- International stocks continued delivering positive results during the third quarter and US Dollar (USD) denominated results were further helped by a weakening USD. USD performance of international stocks surged past local currency (LCL) returns in most regions for the quarter, albeit to varying degrees.

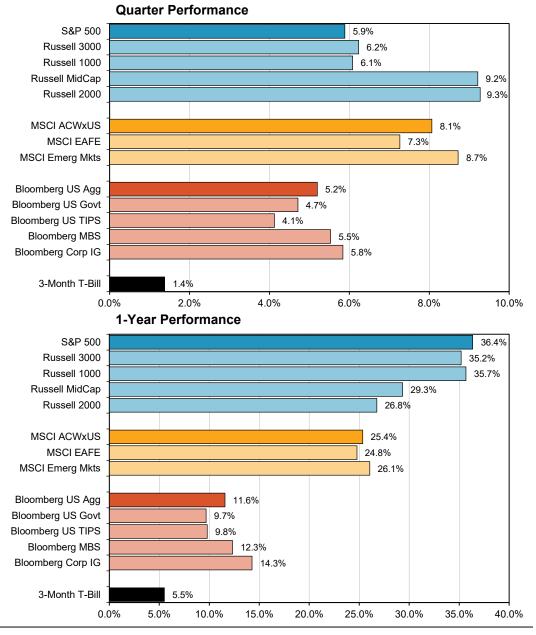
Fixed Income

- Fixed-income markets traded higher during the quarter on the back of the Fed's policy shift as Treasury yields fell. The inverse relationship between prices and yields resulted in the Bloomberg US Aggregate Bond Index advancing 5.2%. The yield on the bellwether 10-year Treasury declined by 0.55% during the quarter.
- High-yield bonds slightly outperformed the Bloomberg US Aggregate Bond Index for the quarter, largely due to higher coupons and partly due to narrowing optionadjusted spreads (OAS) for the Bloomberg US High-Yield index.
- Global bonds outpaced the domestic benchmarks, with the Bloomberg Global Aggregate ex-US returning 8.5% for the quarter in USD terms. Global bond performance was boosted by a weakening USD during the quarter.

Market Themes

- Divergent monetary policies across regions led to increased volatility during the quarter. Most developed markets across the world kept rates at elevated levels as central banks continued their tight monetary stances. However, the Japanese Central Bank chose to raise its policy rates at the end of July, shortly before the Fed cut its policy rate in September. This divergence led to an unwinding of the systematic Yen carry trade, where investors quickly took action to cover short yen positions by taking down positions in various higher growth investments, including US equities. This subsequently led to a sharp decline in equity markets around the world in early August.
- Ongoing military conflicts in Ukraine and the Middle East, coupled with global economic uncertainty, continue to act as headwinds for international market results but they received a boost from the weakening USD. New escalations to existing conflicts have resulted in anticipated and unanticipated consequences. Domestic Defense companies have tended to trade higher on the news of developing escalations abroad while similarly putting upward pressure on oil prices and downward pressure on energy stocks as a result.

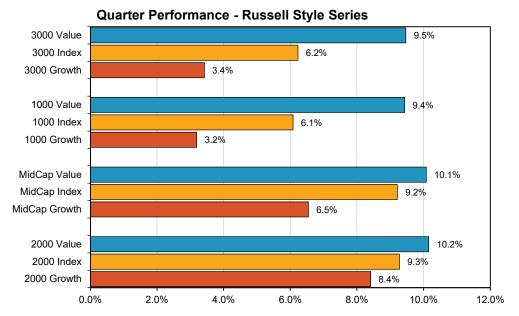
- Performance in the domestic equity markets was broadly positive after markets received a boost from the Fed's first rate cut in four years. Small-cap stocks outperformed their large-cap counterparts, with the Russell 2000 returning 9.3% versus a gain of 5.9% for the S&P 500. The all-cap Russell 3000, which is heavily weighted in its large-cap names, lagged the Russell 2000 Index by 3.1%, returning 6.2% for the quarter.
- International developed market equities realized similar results with both the MSCI ACWI ex US and MSCI EAFE indexes gaining during the quarter. The MSCI ACWI ex US Index posted a strong 8.1% for the quarter, while the MSCI EAFE Index returned a slightly lower 7.3%, both in USD terms. International emerging market (EM) equities were the best performing foreign segment, gaining 8.7% in for the quarter and outpacing their developed market counterparts. Much of the solid USD performance for EM can be attributed to the Far East index countries, particularly China, Taiwan, and Singapore.
- Broad fixed-income indexes added to their year-to-date results during the quarter, thanks in large part to the Fed's 0.50% rate cut on September 18th. The Bloomberg US Aggregate Index returned a solid 5.2% for the quarter. Investment-grade corporate bonds topped other US fixed-income sectors for the quarter, finishing with a return of 5.8%. The TIPS market, which is not part of the Aggregate Index, was the worst-performing bond benchmark during the quarter with a return of 4.1%, lagging the rest of the domestic fixed-income indexes.
- Large-cap US equity indexes built on their already massive returns over the trailing one-year period. The S&P 500 Index has gained 36.4%, while the Russell 1000 Index returned 35.7%. The weakest performing capitalization range of domestic equities for the year has been the small-cap Russell 2000 Index, which still posted a double-digit return of 26.8% over the last 12 months.
- Domestic bond indexes also produced strong, positive results for the year. Investment-grade corporate bonds continued to lead, returning an impressive 14.3% for the trailing one-year. The government bond index lagged for the year, but still returned a solid 9.7%.
- International markets also showcased healthy performance for the trailing oneyear period. The MSCI EM Index was the best international performer, returning 26.1%, while the MSCI EAFE and MSCI ACWI ex US indexes posted returns of 24.8% and 25.4%, respectively.

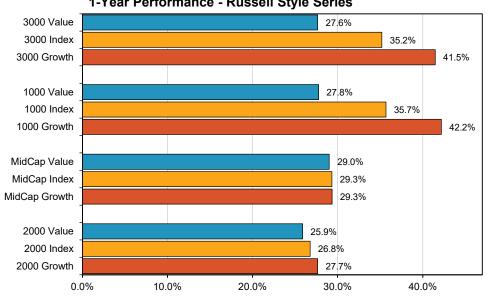


Source: Investment Metrics

- Domestic equity benchmarks posted strong absolute results across styles and market capitalization ranges. During the third guarter, value stocks outpaced their growth counterparts at each capitalization level for the first time since Q4 2022. The best-performing segment of the equity market was small-cap value, with the Russell 2000 Value Index advancing 10.2% for the quarter. Conversely, the large-cap growth Russell 1000 Growth Index produced the weakest relative equity performance, returning just 3.2%.
- The growth-oriented rally took a hiatus during the guarter with the broadest disparity visible in large-cap indexes. The Russell 1000 Value Index return of 9.4% surpassed the Russell 1000 Growth Index return by 6.2%. This guarter's results bucked the trend of large-cap growth stocks being the best-performing segment of the domestic equity market.

- This guarter's resurgence by the value indexes was not enough to bring them above growth indexes on a trailing one-year basis. The Russell 1000 Growth Index amassed a staggering 42.2%, leading the way among style and market capitalization classifications. Much of this strong performance has been attributable to the emergence of the "Magnificent 7" stocks (Alphabet, Amazon, Apple, Meta, Microsoft, Nvidia, and Tesla) which have dominated the large-cap core and growth indexes over the past several years. The 10 largest stocks in the Russell 1000 Index have contributed more than 50% of the index's total performance over the trailing 12-month period. The weakest performing index for the year was the Russell 2000 Value Index, which still posted an impressive 25.9%.
- The strength of growth sectors is evident in the chart with the broad-cap, largecap, and small-cap benchmarks outpacing their value counterparts for the trailing one-year period. The gap between the Russell 1000 Growth Index and the Russell 1000 Value Index was in double-digits for the year, while the gaps for mid- and small-cap indexes were much narrower.

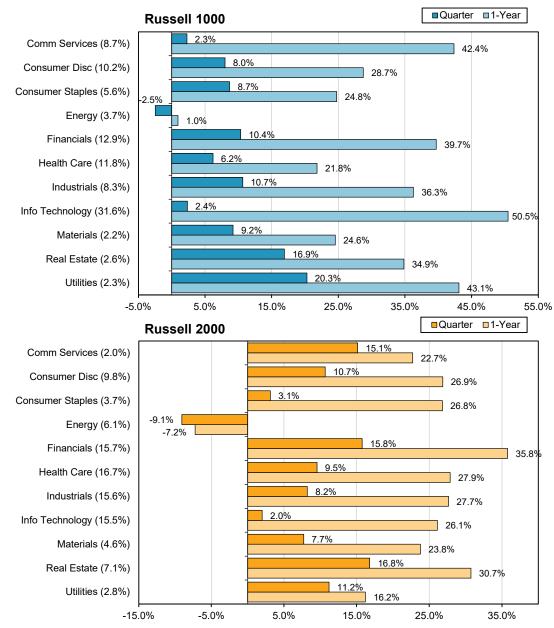




1-Year Performance - Russell Style Series

Source: Investment Metrics

- Economic sector performance was mostly positive during the third quarter, with 10 of the 11 economic sectors moving higher in both the large-cap and small-cap indexes. The quarter continued the previous trend in the domestic equities markets of broader participation in companies outside of the technology sector. Energy was the lone sector to slide during the quarter, posting a return of -2.5%.
- Third-quarter results for the large-cap benchmark added to already strong trailing one-year numbers, with all but one sector producing a return of greater than 20%. Similar to the quarter's results, the energy sector was the one to fall short, gaining just 1.0% over the trailing year. Of the 11 sectors, three (communication services, information technology, and utilities) were up by more than 40.0% for the past year. Financials, industrials, and real estate followed closely behind with gains of 39.7%, 36.3%, and 34.9%, respectively. Despite this strong sector performance, only five of the six leading sectors managed to outpace the Russell 1000 Index's return of 35.7%, which was lifted even higher by the strong results in the most heavily weighted sector, information technology.
- Small-cap stocks displayed similar strength, with 10 of the 11 small-cap economic sectors gaining value during the quarter. Real estate, financials, and communication services led the way with gains of more than 15% for the quarter. Similar to the large-cap benchmark, energy was the worstperforming sector for the quarter and produced the sole negative sector return, falling -9.1%.
- Small-cap stocks also had a strong performance for the trailing year. The same 10 small-cap sectors that advanced during the quarter moved higher over the trailing one-year period. Energy remains the weakest performing sector, with the most recent quarterly return dragging the sector's performance to -7.2% for the trailing year. Financials (up 35.8%), and seven other sectors earned more than 20%.



Source: Morningstar Direct

As a result of the GICS classification changes on 9/28/2018 and certain associated reporting limitations, sector performance represents backward looking performance for the prior year of each sector's current constituency, post creation of the Communication Services sector.

The Market Environment Top 10 Index Weights & Quarterly Performance for the Russell 1000 & 2000

As of September 30, 2024

| Top 10 Weighted Stocks | | | | |
|--------------------------------|--------|-----------------|------------------|------------------------|
| Russell 1000 | Weight | 1-Qtr Return | 1-Year Return | Sector |
| Apple Inc | 6.4% | 10.8% | 36.8% | Information Technology |
| Microsoft Corp | 6.1% | -3.6% | 37.3% | Information Technology |
| NVIDIA Corp | 5.4% | -1.7% | 179.3% | Information Technology |
| Amazon.com Inc | 3.3% | -3.6% | 46.6% | Consumer Discretionary |
| Meta Platforms Inc Class A | 2.4% | 13.6% | 91.3% | Communication Services |
| Alphabet Inc Class A | 1.8% | -8.8% | 27.1% | Communication Services |
| Berkshire Hathaway Inc Class B | 1.6% | 13.1% | 31.4% | Financials |
| Alphabet Inc Class C | 1.6% | -8.7% | 27.1% | Communication Services |
| Broadcom Inc | 1.5% | 7.8% | 110.9% | Information Technology |
| Tesla Inc | 1.4% | 32.2% | 4.6% | Consumer Discretionary |

| Top 10 Weighted Stocks | | | | | |
|-------------------------------------|--------|-----------------|------------------|------------------------|--|
| Russell 2000 | Weight | 1-Qtr Return | 1-Year Return | Sector | |
| Vaxcyte Inc Ordinary Shares | 0.5% | 51.3% | 124.1% | Health Care | |
| FTAI Aviation Ltd | 0.5% | 29.1% | 281.0% | Industrials | |
| Insmed Inc | 0.4% | 9.0% | 189.1% | Health Care | |
| Sprouts Farmers Market Inc | 0.4% | 32.0% | 158.0% | Consumer Staples | |
| Fabrinet | 0.3% | -3.4% | 41.9% | Information Technology | |
| Applied Industrial Technologies Inc | 0.3% | 15.2% | 45.4% | Industrials | |
| Mueller Industries Inc | 0.3% | 30.5% | 100.0% | Industrials | |
| Fluor Corp | 0.3% | 9.6% | 30.0% | Industrials | |
| Ensign Group Inc | 0.3% | 16.3% | 55.1% | Health Care | |
| UFP Industries Inc | 0.3% | 17.5% | 29.6% | Industrials | |

| Top 10 Performing Stocks (by Quarter) | | | | | |
|----------------------------------------|--------|-----------------|------------------|------------------------|--|
| Russell 1000 | Weight | 1-Qtr Return | 1-Year Return | Sector | |
| Exact Sciences Corp | 0.0% | 61.2% | -0.1% | Healthcare | |
| Inspire Medical Systems Inc | 0.0% | 57.7% | 6.4% | Healthcare | |
| AppLovin Corp Ordinary Shares - A | 0.1% | 56.9% | 226.7% | Information Technology | |
| Doximity Inc Class A | 0.0% | 55.8% | 105.3% | Healthcare | |
| Ubiquiti Inc | 0.0% | 52.7% | 55.3% | Information Technology | |
| Vornado Realty Trust | 0.0% | 49.9% | 75.4% | Real Estate | |
| GE Vernova Inc | 0.1% | 48.7% | N/A | Utilities | |
| VF Corp | 0.0% | 48.5% | 15.5% | Communication Services | |
| Palantir Technologies Inc Ordinary - A | 0.1% | 46.9% | 132.5% | Technology | |
| SharkNinja Inc | 0.0% | 44.7% | 139.9% | Communication Services | |

| Top 10 Performing Stocks (by Quarter) | | | | | |
|---------------------------------------|--------|-----------------|------------------|------------------------|--|
| Russell 2000 | Weight | 1-Qtr Return | 1-Year Return | Sector | |
| Lumen Technologies Inc Ordinary | 0.1% | 545.5% | 400.0% | Communication Services | |
| CommScope Holding Co Inc | 0.0% | 396.7% | 81.8% | Information Technology | |
| Capricor Therapeutics Inc | 0.0% | 218.9% | 344.7% | Health Care | |
| Summit Therapeutics Inc Ordinary | 0.0% | 180.8% | 1071.1% | Health Care | |
| Q32 Bio Inc | 0.0% | 148.6% | N/A | Health Care | |
| Intuitive Machines Inc Ordinary - A | 0.0% | 143.9% | 120.5% | Industrials | |
| IGM Biosciences Inc Ordinary | 0.0% | 140.8% | 98.1% | Health Care | |
| Cassava Sciences Inc | 0.0% | 138.3% | 76.9% | Health Care | |
| AST SpaceMobile Inc Ordinary - A | 0.1% | 125.2% | 588.2% | Communication Services | |
| Biomea Fusion Inc | 0.0% | 124.4% | -26.6% | Health Care | |

| Bottom 10 Performing Stocks (by Quarter) | | | | |
|------------------------------------------|--------|-----------------|------------------|------------------------|
| Russell 1000 | Weight | 1-Qtr Return | 1-Year Return | Sector |
| New Fortress Energy Inc Class A | 0.0% | -58.3% | -71.7% | Utilities |
| Wolfspeed Inc | 0.0% | -57.4% | -74.5% | Information Technology |
| Trump Media & Technology Group Corp | 0.0% | -50.9% | N/A | Communication Services |
| Super Micro Computer Inc | 0.0% | -49.2% | 51.8% | Information Technology |
| e.l.f. Beauty Inc | 0.0% | -48.3% | -0.7% | Consumer Staples |
| Celsius Holdings Inc | 0.0% | -45.1% | -45.2% | Consumer Staples |
| Moderna Inc | 0.1% | -43.7% | -35.3% | Health Care |
| DexCom Inc | 0.1% | -40.9% | -28.1% | Health Care |
| Advance Auto Parts Inc | 0.0% | -38.2% | -29.1% | Communication Services |
| Dollar General Corp | 0.0% | -35.7% | -18.6% | Consumer Staples |

Bottom 10 Performing Stocks (by Quarter) 1-Qtr 1-Year Russell 2000 Weight Sector Return Return Conduit Pharmaceuticals Inc 0.0% -88.8% -98.0% Health Care HilleVax Inc 0.0% -87.8% -86.9% Health Care 0.0% -81.6% iLearningEngines Inc N/A Information Technology SolarMax Technology Inc 0.0% -80.8% N/A Industrials Verrica Pharmaceuticals Inc 0.0% -80.1% -62.7% Health Care Elevation Oncology Inc 0.0% -77.8% -9.5% Health Care Actinium Pharmaceuticals Inc 0.0% -74.6% -68.2% Health Care 0.0% -72.4% -89.2% Renovaro Inc Health Care B. Riley Financial Inc 0.0% -70.2% -86.1% Financials ALX Oncology Holdings Inc Ordinary 0.0% -69.8% -62.1% Health Care

Source: Morningstar Direct

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Source: MSCI Global Index Monitor (Returns are Net)

USD's relative weakness over the trailing one-year period. All broad and regional indexes were positive for the trailing 12 months in both USD and LCL terms. The EM Latin America index, where weakening local currencies dragged the region's double-digit LCL performance to a muted 2.8% in USD terms. MSCI Asia Index led the way with a return of 27.7% in LCL terms for the trailing year. The relative weakening of the USD during the

period further boosted returns in the region to 29.7% in USD terms.

- LCL currency performance. The MSCI Pacific benchmark was the only regional benchmark to deliver negative performance in LCL teams (-0.9%), but USD weakness led to an 8.5% positive return in USD terms. Regional LCL currency performance struggles were led by the unwinding of the carry trade in the Japanese equity markets in early August which carried over to neighboring Pacific countries and US markets. China, which is the most heavily weighted country in the emerging market index, continued its rebound during the guarter posting a 23.5% gain in USD terms. Recently announced government stimulus for the Chinese economy helped lift equity markets in the country during the quarter. The Chinese
 - economy has yet to expand at its pre-pandemic rate of roughly 5.0% primarily
 - due to troubles in its commercial property and banking sectors, which have created challenges for growth in the region. Much like domestic markets, trailing one-year results for international
 - developed and emerging markets benchmarks were strongly positive. Higher USD versus LCL returns for most international benchmarks demonstrate the

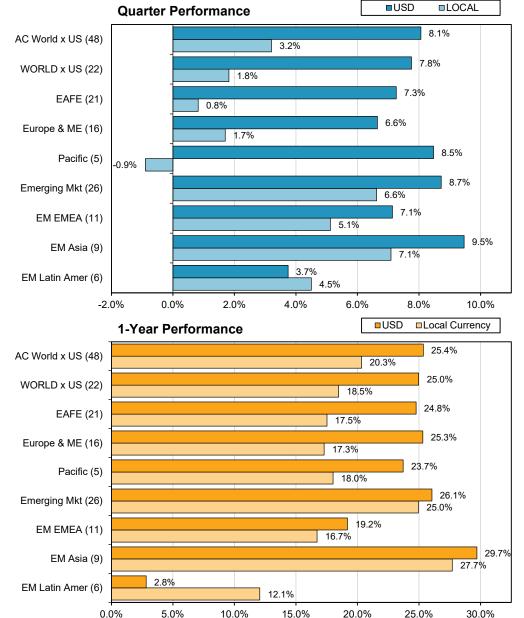
Results in USD terms among the headline international equity indexes were sharply higher during the guarter, echoing the performance of major domestic equity benchmarks. The weakening USD relative to many major currencies during the quarter was a tailwind for the USD performance of most regional benchmarks' returns. The developed-market MSCI EAFE Index returned a muted 0.8% in LCL terms but rose 7.3% in USD terms. The MSCI Emerging Markets Index was the best-performing broad index, climbing 8.7% in USD and 6.6% in LCL terms for the guarter.

Latin America lagged other regions during the guarter in USD terms, posting

a return of 3.7%. Weakening currencies in the region put pressure on

performance, making it the only region with USD performance that lagged

International and Regional Market Index Performance (Country Count)



The Market Environment

As of September 30, 2024

The Market Environment US Dollar International Index Attribution & Country Detail As of September 30, 2024

| MSCI - EAFE | Sector Weight | Quarter Return | 1-Year Return |
|------------------------|---------------|----------------|---------------|
| Communication Services | 4.3% | 11.5% | 27.1% |
| Consumer Discretionary | 11.0% | 4.8% | 14.4% |
| Consumer Staples | 8.7% | 10.6% | 10.9% |
| Energy | 3.6% | -5.8% | -2.1% |
| Financials | 20.6% | 10.4% | 36.0% |
| Health Care | 13.3% | 4.6% | 20.4% |
| Industrials | 17.3% | 9.4% | 33.8% |
| Information Technology | 8.7% | -2.4% | 35.6% |
| Materials | 6.8% | 10.7% | 24.0% |
| Real Estate | 2.2% | 17.3% | 27.6% |
| Utilities | 3.4% | 14.9% | 25.4% |
| Total | 100.0% | 7.3% | 24.8% |

| MSCI - ACWIXUS | Sector Weight | Quarter Return | 1-Year Return |
|------------------------|---------------|----------------|---------------|
| Communication Services | 5.6% | 13.6% | 26.3% |
| Consumer Discretionary | 11.3% | 11.5% | 20.4% |
| Consumer Staples | 7.4% | 10.5% | 11.1% |
| Energy | 5.0% | -1.7% | 7.2% |
| Financials | 22.5% | 11.4% | 33.2% |
| Health Care | 9.4% | 6.4% | 20.4% |
| Industrials | 13.8% | 8.7% | 30.5% |
| Information Technology | 12.8% | -1.6% | 38.3% |
| Materials | 7.1% | 9.4% | 18.8% |
| Real Estate | 1.9% | 16.9% | 23.5% |
| Utilities | 3.2% | 13.4% | 27.7% |
| Total | 100.0% | 8.1% | 25.4% |

| MSCI - Emerging Mkt | Sector Weight | Quarter Return | 1-Year Return |
|------------------------|---------------|----------------|---------------|
| Communication Services | 9.4% | 15.6% | 26.2% |
| Consumer Discretionary | 14.0% | 25.0% | 31.9% |
| Consumer Staples | 5.2% | 11.1% | 9.6% |
| Energy | 4.8% | -0.4% | 17.4% |
| Financials | 22.8% | 10.4% | 26.5% |
| Health Care | 3.6% | 22.9% | 20.5% |
| Industrials | 6.8% | 7.0% | 19.9% |
| Information Technology | 22.2% | -2.6% | 40.3% |
| Materials | 6.6% | 5.5% | 5.5% |
| Real Estate | 1.6% | 14.8% | 10.8% |
| Utilities | 2.9% | 9.3% | 35.5% |
| Total | 100.0% | 8.7% | 26.1% |

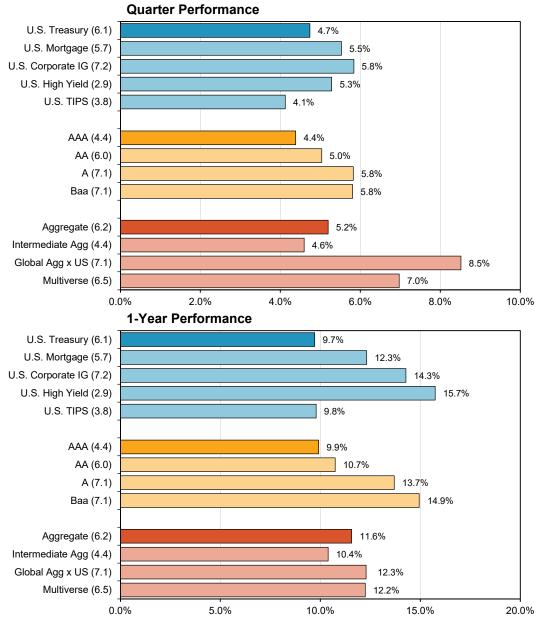
| | MSCI-EAFE | MSCI-ACWIxUS | Quarter | 1- Year |
|---------------------------|-----------|--------------|---------|---------|
| Country | Weight | Weight | Return | Return |
| Japan | 22.3% | 14.0% | 5.7% | 21.6% |
| Jnited Kingdom | 14.7% | 9.3% | 7.9% | 23.3% |
| France | 11.4% | 7.1% | 7.7% | 16.4% |
| Switzerland | 9.9% | 6.2% | 8.5% | 21.6% |
| Germany | 9.0% | 5.7% | 10.7% | 32.1% |
| Australia | 7.8% | 4.9% | 11.5% | 31.6% |
| Netherlands | 4.8% | 3.0% | -4.5% | 38.7% |
| Denmark | 3.4% | 2.1% | -10.3% | 24.5% |
| Sweden | 3.4% | 2.1% | 8.4% | 35.8% |
| taly | 2.7% | 1.7% | 8.6% | 34.4% |
| Spain | 2.8% | 1.8% | 13.7% | 35.9% |
| Hong Kong | 2.0% | 1.3% | 24.4% | 14.8% |
| Singapore | 1.5% | 0.9% | 17.6% | 33.9% |
| Finland | 1.0% | 0.7% | 8.1% | 16.5% |
| Belgium | 1.0% | 0.6% | 15.3% | 25.9% |
| srael | 0.8% | 0.5% | 12.4% | 32.4% |
| Norway | 0.6% | 0.4% | 2.1% | 4.5% |
| reland | 0.3% | 0.2% | 13.9% | 38.6% |
| Portugal | 0.2% | 0.1% | 8.7% | 11.3% |
| Austria | 0.2% | 0.1% | 8.7% | 28.3% |
| New Zealand | 0.2% | 0.1% | 5.6% | 20.1% |
| Total EAFE Countries | 100.0% | 62.7% | 7.3% | 24.8% |
| Canada | | 7.7% | 12.0% | 26.8% |
| Total Developed Countries | | 70.4% | 7.8% | 25.0% |
| China | | 8.2% | 23.5% | 23.9% |
| ndia | | 5.8% | 7.3% | 40.3% |
| laiwan | | 5.2% | 0.5% | 52.7% |
| Korea | | 3.1% | -5.6% | 9.3% |
| Brazil | | 1.4% | 7.1% | 2.6% |
| Saudi Arabia | | 1.1% | 5.3% | 11.2% |
| South Africa | | 0.9% | 16.1% | 36.7% |
| Vexico | | 0.6% | -3.4% | -3.4% |
| ndonesia | | 0.5% | 15.3% | 5.2% |
| Malaysia | | 0.4% | 20.5% | 35.6% |
| Thailand | | 0.4% | 28.9% | 17.0% |
| Jnited Arab Emirates | | 0.3% | 12.0% | 6.4% |
| Poland | | 0.3% | -3.9% | 45.7% |
| Turkey | | 0.2% | -12.6% | 6.8% |
| Qatar | | 0.2% | 10.6% | 11.2% |
| Kuwait | | 0.2% | 3.7% | 8.9% |
| Philippines | | 0.2% | 21.7% | 22.7% |
| Greece | | 0.1% | 10.4% | 31.3% |
| Chile | | 0.1% | 5.3% | 5.8% |
| Peru | | 0.1% | 7.9% | 57.4% |
| lungary | | 0.1% | 6.3% | 36.4% |
| Czech Republic | | 0.0% | 5.1% | 7.7% |
| Colombia | | 0.0% | -0.9% | 25.4% |
| Egypt | | 0.0% | 12.3% | -7.3% |
| | | 29.6% | 8.7% | 26.1% |
| Total Emerging Countries | | | | |
| Total ACWIxUS Countries | | 100.0% | 8.1% | 25.4% |

Source: Morningstar Direct, MSCI Global Index Monitor (Returns are Net in USD)

As a result of the GICS classification changes on 9/28/2018 and certain associated reporting limitations, sector performance represents

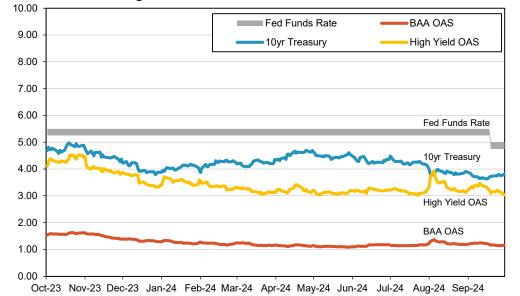
backward looking performance for the prior year of each sector's current constituency, post creation of the Communication Services sector.

- Domestic fixed-income markets advanced during the third quarter. Although the Federal Reserve began to unwind its tight monetary policy stance that began in 2022 during the quarter, yields remained elevated. On September 18, the Fed reduced its target policy rate by 0.50%, a move that was celebrated in a performance boost by equity and bond markets alike.
- After a muted first half of 2024, which held the Bloomberg US Aggregate Bond Index slightly negative for the year, the index posted its best quarterly performance year-to-date, climbing 5.2% during the third quarter. Performance across the investment-grade index's segments was more favorable in the credit sectors, with the corporate investment-grade index rising 5.8%, outpacing the government and mortgage-backed-securities sectors. Lower quality issues also performed better, with A and BAA components of the index outpacing higher quality issues during the quarter.
- High Yield bonds underperformed investment grade issues as interest rates declined primarily due to the high-yield benchmark's lower duration. Despite their lower duration, below-investment grade issues continued to rise, posting a return of 5.3% for the quarter. The Bloomberg Global Aggregate ex-US Index outperformed all broad-market domestic indexes with a return of 8.5% for the quarter, aided by a weakening USD.
- Over the trailing one-year period, the Bloomberg US Aggregate Bond Index posted a solid 11.6% return. The benchmark's sub-components also posted positive performance over the trailing 12 months with the Bloomberg US Corporate Investment Grade Index rising a strong 14.3% and the US Mortgage Index returning 12.3%. US TIPS, which are excluded from the Bloomberg US Aggregate Bond Index, returned 9.8% for the trailing year.
 U.S. Treasury (6.1) U.S. Mortgage (5.7) U.S. Corporate IG (7.2) U.S. High Yield (2.9)
- Among credit qualities, lower-quality issues (both within investment grade and below investment grade) have outperformed higher-quality bonds due to higher yields and credit spread compression over the last year. Higher yields mean larger coupon payments as well as greater sensitivity to changes in credit spreads, which narrowed. High-yield bonds have enjoyed a healthy 15.7% gain for the trailing year.
- The Bloomberg Global Aggregate ex-US Index moderately outpaced its domestic counterpart, the Bloomberg US Aggregate Bond Index, by 0.7% during the trailing year.

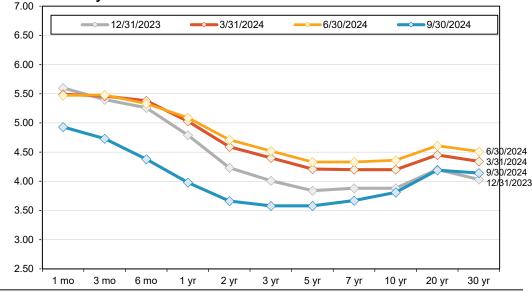


Source: Bloomberg

- The gray band across the graph illustrates the fed funds target rate range over the last 12 months. During the third guarter, the Federal Open Market Committee (FOMC) cut its policy rates by 0.50%, to a range of 4.75-5.00%. The last rate increase occurred at the FOMC's July 2023 meeting, and this was the first rate cut since March of 2020. With inflation declining and unemployment remaining largely stable, the Fed appears to be pivoting from a tight monetary policy stance. The most recent FOMC press release continued to emphasize economic data-dependent outcomes while placing renewed emphasis on the second part of the committee's dual mandate: full employment. The CME FedWatch tool, which forecasts rates based on fed fund futures pricing, showed a greater than 80% probability of a 0.25% rate decrease at the FOMC November meeting at the time of this writing. Fed officials and market participants continue to express concern that leaving rates at their current elevated levels for an extended period could tip the US economy into a recession. However, inflation remains above the FOMC's long-term 2.0% target level.
- The yield on the US 10-year Treasury (blue line of the top chart) fell roughly 0.55% during the quarter, attributable to Fed policy decisions and expectations of future rate actions. The bellwether benchmark rate opened the quarter at a yield of 4.36% and finished September at a yield of 3.81%. The 10-year Treasury benchmark's rate peaked in October 2023, cresting at a yield of just under 5.00% before pulling back during the remainder of the year.
- The red line in the top chart shows the option-adjusted spread (OAS) for BAA-rated corporate bonds. This measure quantifies the additional yield premium investors require to purchase and hold non-US Treasury issues with the lowest investment grade rating. During the quarter, the yield spread was relatively stable, beginning July at 1.18% and finishing September at 1.16%. High-yield OAS spreads (represented by the yellow line in the top chart) have also remained relatively unchanged, despite a sharp spike in early August spurred by an unwinding of the Yen carry trade. The high-yield OAS fell 0.18% over the quarter from 3.21% to 3.03%. The spread measure's relative stability over the trailing year results from steady economic growth, stable monetary policy, and falling inflation readings.
- The lower graph provides a snapshot of the US Treasury yield curve at the end of each of the last four quarters. For the first time since July 2022, the quarter-end yield on the 10-year Treasury was higher relative to the two-year Treasury. The yield curve has been inverted for each of the previous three quarter-end readings on the graph and for much of the last two years. This 2-10-year yield curve inversion is a common heuristic used to foretell a pending recession environment.



1-Year Trailing Market Rates



Treasury Yield Curve

Source: US Department of Treasury, FRED (Federal Reserve of St. Louis)

CME FedWatch Tool - CME Group

Effective Federal Funds Rate - FEDERAL RESERVE BANK of NEW YORK (newyorkfed.org)

ICE BofA US High Yield Index Option-Adjusted Spread (BAMLH0A0HYM2) | FRED | St. Louis Fed (stlouisfed.org)

When will the Federal Reserve start cutting interest rates? J.P. Morgan Asset Management (jpmorgan.com)

U.S. Department of the Treasury

China's Economy Limps Into 2024 - WSJ Support Site - Global Index Lens: Index Returns - MSCI

Federal Reserve issues FOMC statement

Yen drops to 38-year low, U.S. dollar slumps after weak data (cnbc.com)

U.S. job growth revised down by the most since 2009. Why this time is different (cnbc.com)

The Fed - Meeting calendars and information (federalreserve.gov)

The Federal Reserve's latest dot plot, explained - and what it says about interest rates | Bankrate

Top 25 Stocks in the S&P 500 By Index Weight for July 2024 (investopedia.com)

Fed's Jerome Powell Declares 'Time Has Come' for Interest-Rate Cuts - WSJ

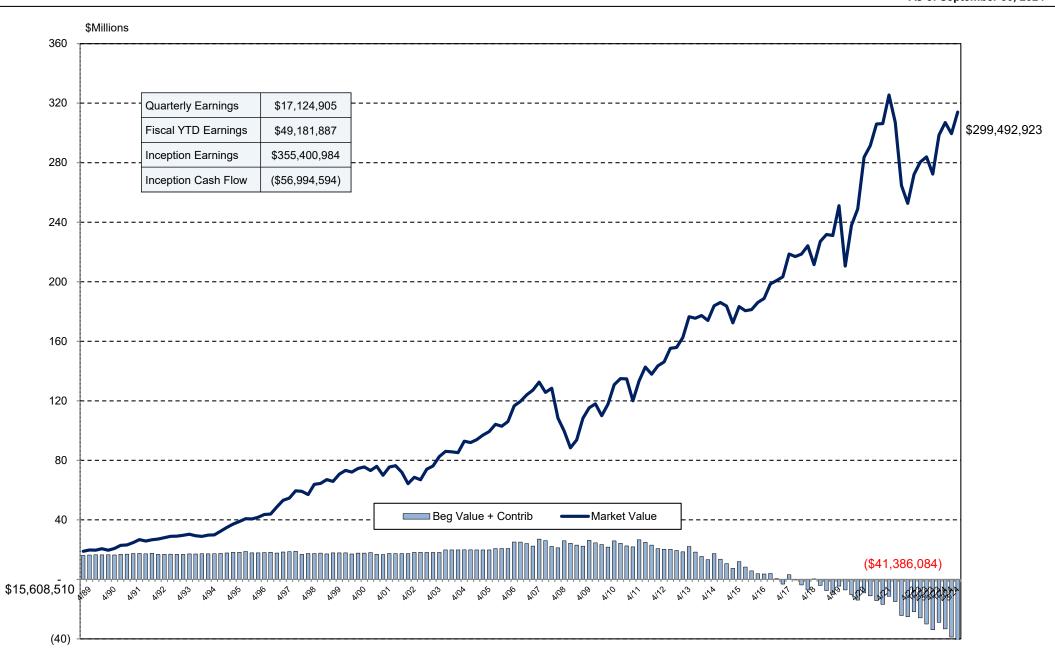
Why Chinese banks are now vanishing (economist.com)

Fed rate cut: Here's what changed in the central bank's statement (cnbc.com)

10-Year Treasury Constant Maturity Minus 2-Year Treasury Constant Maturity (T10Y2Y) | FRED | St. Louis Fed (stlouisfed.org)

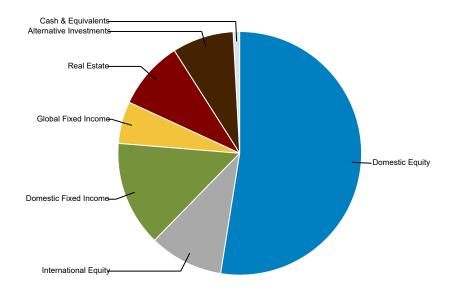
| Portfolio Segment | Market Value | Current Allocation | Target Allocation | Difference |
|-----------------------|---------------|--------------------|-------------------|------------|
| Domestic Equity | \$166,109,388 | 55.5% | 49.0% | +6.5% |
| International Equity | \$31,122,237 | 10.4% | 10.0% | +0.4% |
| Domestic Fixed Income | \$44,345,279 | 14.8% | 14.0% | +0.8% |
| Global Fixed Income | \$17,533,182 | 5.9% | 5.0% | +0.9% |
| Real Estate | \$26,653,970 | 8.9% | 12.0% | (3.1%) |
| Alternative | \$26,069,119 | 8.7% | 10.0% | (1.3%) |
| Cash & Equivalents | \$2,181,724 | 0.7% | 0.0% | +0.7% |
| Total Market Value | \$299,492,923 | 104.8% | 100.0% | |

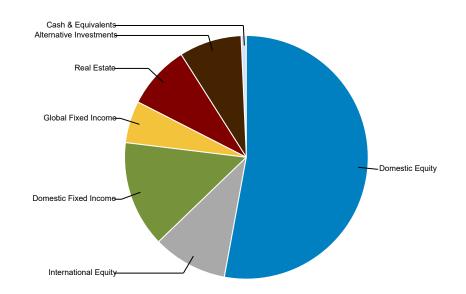
| Total Portfolio | Quarter | Fiscal YTD |
|--------------------|--------------|--------------|
| Portfolio Earnings | \$17,124,905 | \$49,181,887 |
| Portfolio Return | 5.74% | 17.90% |
| Policy Return | 5.56% | 22.57% |





Jun-2024 : \$299,535,072

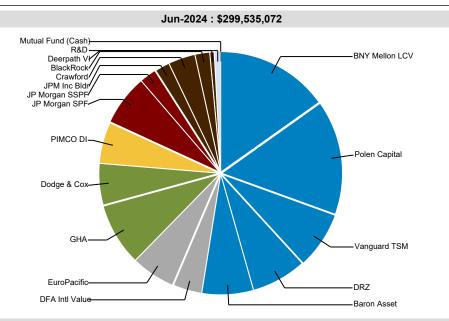


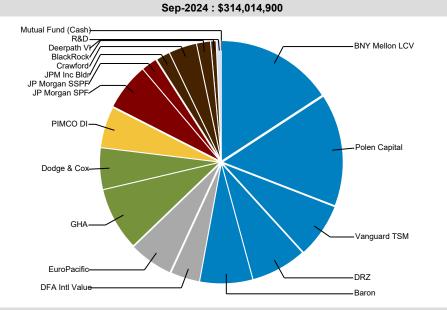


| Allocation | | |
|-------------------------|--------------|------------|
| | Market Value | Allocation |
| Domestic Equity | 157,291,645 | 52.5 |
| International Equity | 29,373,173 | 9.8 |
| Domestic Fixed Income | 41,888,217 | 14.0 |
| Global Fixed Income | 16,689,870 | 5.6 |
| Real Estate | 27,254,965 | 9.1 |
| Alternative Investments | 24,436,186 | 8.2 |
| Cash & Equivalents | 2,601,018 | 0.9 |

| | Market Value | Allocation |
|-------------------------|--------------|------------|
| | Warket value | Anocation |
| Domestic Equity | 166,109,388 | 52.9 |
| International Equity | 31,122,237 | 9.9 |
| Domestic Fixed Income | 44,345,279 | 14.1 |
| Global Fixed Income | 17,533,182 | 5.6 |
| Real Estate | 26,653,970 | 8.5 |
| Alternative Investments | 26,069,119 | 8.3 |
| Cash & Equivalents | 2,181,724 | 0.7 |

Asset Allocation by Manager Total Fund As of September 30, 2024



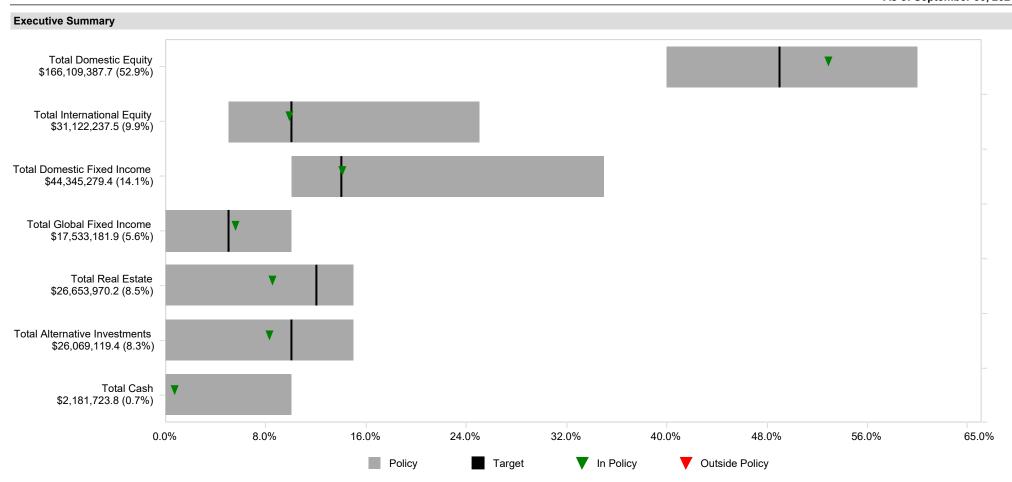


Allocation

| Allocation | | |
|--------------------|--------------|------------|
| | Market Value | Allocation |
| BNY Mellon LCV | 45,363,975 | 15.1 |
| Polen Capital | 46,097,349 | 15.4 |
| Vanguard TSM | 23,006,663 | 7.7 |
| DRZ | 22,171,775 | 7.4 |
| Baron Asset | 20,651,883 | 6.9 |
| DFA Intl Value | 11,630,094 | 3.9 |
| EuroPacific | 17,743,079 | 5.9 |
| 🔳 GHA | 25,222,168 | 8.4 |
| Dodge & Cox | 16,666,049 | 5.6 |
| PIMCO DI | 16,689,870 | 5.6 |
| JP Morgan SPF | 20,487,598 | 6.8 |
| JP Morgan SSPF | 6,767,366 | 2.3 |
| JPM Inc Bldr | 5,862,979 | 2.0 |
| Crawford | 10,875,890 | 3.6 |
| BlackRock | 5,914,405 | 2.0 |
| PIMCO DISCO III | - | 0.0 |
| Deerpath VI | 1,782,911 | 0.6 |
| R&D | 2,595,642 | 0.9 |
| Mutual Fund (Cash) | 5,376 | 0.0 |
| | | |

Allocation

| | Market Value | Allocation |
|--------------------|--------------|------------|
| BNY Mellon LCV | 49,537,532 | 15.8 |
| Polen Capital | 47,446,510 | 15.1 |
| Vanguard TSM | 23,180,557 | 7.4 |
| DRZ | 23,605,888 | 7.5 |
| Baron | 22,338,900 | 7.1 |
| DFA Intl Value | 12,418,566 | 4.0 |
| EuroPacific | 18,703,671 | 6.0 |
| 🔳 GHA | 26,747,655 | 8.5 |
| Dodge & Cox | 17,597,625 | 5.6 |
| PIMCO DI | 17,533,182 | 5.6 |
| JP Morgan SPF | 19,959,379 | 6.4 |
| JP Morgan SSPF | 6,694,591 | 2.1 |
| JPM Inc Bldr | 5,921,887 | 1.9 |
| Crawford | 11,877,632 | 3.8 |
| BlackRock | 5,912,771 | 1.9 |
| PIMCO DISCO III | - | 0.0 |
| Deerpath VI | 2,356,829 | 0.8 |
| R&D | 2,176,282 | 0.7 |
| Mutual Fund (Cash) | 5,442 | 0.0 |
| | | |



Asset Allocation Compliance

| | Asset Allocation \$ | Current Allocation (%) | Target Allocation (%) | Minimum Allocation (%) | Maximum Allocation (%) | Target Rebal. (\$000) | Min. Rebal. (\$000) | Max. Rebal. (\$000) |
|-------------------------------|---------------------------|---------------------------|--------------------------|---------------------------|---------------------------|--------------------------|------------------------|------------------------|
| Total Fund | 314,014,900 | 100.0 | 100.0 | N/A | N/A | - | - | - |
| Total Domestic Equity | 166,109,388 | 52.9 | 49.0 | 40.0 | 60.0 | -12,242,087 | -40,503,428 | 22,299,552 |
| Total International Equity | 31,122,237 | 9.9 | 10.0 | 5.0 | 25.0 | 279,253 | -15,421,492 | 47,381,488 |
| Total Domestic Fixed Income | 44,345,279 | 14.1 | 14.0 | 10.0 | 35.0 | -383,193 | -12,943,789 | 65,559,936 |
| Total Global Fixed Income | 17,533,182 | 5.6 | 5.0 | 0.0 | 10.0 | -1,832,437 | -17,533,182 | 13,868,308 |
| Total Real Estate | 26,653,970 | 8.5 | 12.0 | 0.0 | 15.0 | 11,027,818 | -26,653,970 | 20,448,265 |
| Total Alternative Investments | 26,069,119 | 8.3 | 10.0 | 0.0 | 15.0 | 5,332,371 | -26,069,119 | 21,033,116 |
| Total Cash | 2,181,724 | 0.7 | 0.0 | 0.0 | 10.0 | -2,181,724 | -2,181,724 | 29,219,766 |

| Asset | Allocation | Attributes |
|-------|------------|-------------------|
| 73301 | Anocution | Allibulos |

| | Domestic Equity (\$) | International Equity (\$) | Fixed Income (\$) | International Fixed Income (\$) | Global Fixed Income (\$) | Real Estate (\$) | Alternative Investment (\$) | Cash Equivalent (\$) | Total Fund (\$) |
|-------------------------------------------|-------------------------|---------------------------------|----------------------|---------------------------------------|--------------------------------|---------------------|-----------------------------------|-------------------------|--------------------|
| Total Domestic Equity | 164,499,264 | - | - | - | - | - | - | 1,610,124 | 166,109,388 |
| Newton LCV | 49,358,947 | - | - | - | - | - | - | 178,586 | 49,537,532 |
| Polen Capital | 47,190,000 | - | - | - | - | - | - | 256,511 | 47,446,510 |
| √anguard Total Stk Mkt Index (VITSX) | 23,180,557 | - | - | - | - | - | - | - | 23,180,557 |
| Deprince, Race, Zollo (Equity) | 23,114,070 | - | - | - | - | - | - | 491,818 | 23,605,888 |
| Baron Asset | 21,655,691 | - | - | - | - | - | - | 683,209 | 22,338,900 |
| Total International Equity | - | 31,122,237 | - | - | - | - | - | - | 31,122,237 |
| DFA Intl Value (DFIVX) | - | 12,418,566 | - | - | - | - | - | - | 12,418,566 |
| EuroPacific Growth Fund (RERGX) | - | 18,703,671 | - | - | - | - | - | - | 18,703,671 |
| Total Domestic Fixed Income | - | - | 44,169,217 | - | - | - | - | 176,062 | 44,345,279 |
| Garcia Hamilton & Associates | - | - | 26,571,592 | - | - | - | - | 176,062 | 26,747,655 |
| Dodge & Cox Income (DODIX) | - | - | 17,597,625 | - | - | - | - | - | 17,597,625 |
| Total Global Fixed Income | - | - | - | - | 17,533,182 | - | - | - | 17,533,182 |
| PIMCO Diversified Income (PDIIX) | - | - | - | - | 17,533,182 | - | - | - | 17,533,182 |
| Total Real Estate | - | - | - | - | - | 26,653,970 | - | - | 26,653,970 |
| JP Morgan Strategic Property Fund | - | - | - | - | - | 19,959,379 | - | - | 19,959,379 |
| JP Morgan Special Situation Property Fund | - | - | - | - | - | 6,694,591 | - | - | 6,694,591 |
| Total Alternative Investments | 8,426,212 | 353,047 | 1,877,464 | 232,688 | 2,356,829 | - | 11,834,659 | 988,221 | 26,069,119 |
| JPMorgan Income Builder Fund (JNBZX) | - | - | - | - | - | - | 5,921,887 | - | 5,921,887 |
| Crawford Portfolio | 8,426,212 | 353,047 | 1,877,464 | 232,688 | - | - | - | 988,221 | 11,877,632 |
| BlackRock Multi-Asset Income Fund (BIICX) | - | - | - | - | - | - | 5,912,771 | - | 5,912,771 |
| PIMCO DISCO Fund III | - | - | - | - | - | - | - | - | - |
| Deerpath Capital Advantage VI | - | - | - | - | 2,356,829 | - | - | - | 2,356,829 |
| Total Cash | - | - | - | - | - | - | - | 2,181,724 | 2,181,724 |
| R&D Account | - | - | - | - | - | - | - | 2,176,282 | 2,176,282 |
| Mutual Fund (Cash) | - | - | - | - | - | - | - | 5,442 | 5,442 |
| Total Fund | 172,925,476 | 31,475,285 | 46,046,681 | 232,688 | 19,890,011 | 26,653,970 | 11,834,659 | 4,956,131 | 314,014,900 |

| Financial Reconciliation Quarter to Date | | | | | | | | |
|-------------------------------------------|----------------------------|------------------|---------------|---------------|--------------------|-------------------|-------------------------|----------------------------|
| | Market Value 07/01/2024 | Net Transfers | Contributions | Distributions | Management Fees | Other Expenses | Return On Investment | Market Value 09/30/2024 |
| Total Domestic Equity | 157,291,645 | -1,200,000 | 10,259 | - | -148,577 | -10,388 | 10,166,449 | 166,109,388 |
| Newton LCV | 45,363,975 | - | 4,442 | - | -28,200 | -4,442 | 4,201,758 | 49,537,532 |
| Polen Capital | 46,097,349 | - | 2,647 | - | -68,755 | -2,776 | 1,418,046 | 47,446,510 |
| Vanguard Total Stk Mkt Index (VITSX) | 23,006,663 | -1,200,000 | - | - | - | - | 1,373,894 | 23,180,557 |
| Deprince, Race, Zollo (Equity) | 22,171,775 | - | 2,107 | - | - | -2,107 | 1,434,113 | 23,605,888 |
| Baron Asset | 20,651,883 | - | 1,063 | - | -51,621 | -1,063 | 1,738,638 | 22,338,900 |
| Total International Equity | 29,373,173 | - | _ | - | - | - | 1,749,065 | 31,122,237 |
| DFA Intl Value (DFIVX) | 11,630,094 | - | _ | - | _ | - | 788,472 | 12,418,566 |
| EuroPacific Growth Fund (RERGX) | 17,743,079 | - | _ | - | | _ | 960,593 | 18,703,671 |
| | 17,745,075 | - | - | - | - | - | 900,090 | 10,703,071 |
| Total Domestic Fixed Income | 41,888,217 | - | 1,295 | - | -15,734 | -1,295 | 2,472,796 | 44,345,279 |
| Garcia Hamilton & Associates | 25,222,168 | - | 1,295 | - | -15,734 | -1,295 | 1,541,221 | 26,747,655 |
| Dodge & Cox Income (DODIX) | 16,666,049 | - | - | - | - | - | 931,576 | 17,597,625 |
| | ,,. | | | | | | 001,010 | ,001,020 |
| Total Global Fixed Income | 16,689,870 | - | - | - | - | - | 843,312 | 17,533,182 |
| PIMCO Diversified Income (PDIIX) | 16,689,870 | - | - | - | - | - | 843,312 | 17,533,182 |
| | | | | | | | | |
| Total Real Estate | 27,254,965 | -683,169 | - | - | -80,637 | - | 162,812 | 26,653,970 |
| JP Morgan Strategic Property Fund | 20,487,598 | -638,533 | - | - | -52,558 | - | 162,872 | 19,959,379 |
| JP Morgan Special Situation Property Fund | 6,767,366 | -44,636 | - | - | -28,079 | - | -60 | 6,694,591 |
| | | | | | | | | |
| Total Alternative Investments | 24,436,186 | -58,722 | 556 | - | - | -556 | 1,691,656 | 26,069,119 |
| JPMorgan Income Builder Fund (JNBZX) | 5,862,979 | -306,500 | - | - | - | - | 365,408 | 5,921,887 |
| Crawford Portfolio | 10,875,890 | - | 556 | - | - | -556 | 1,001,741 | 11,877,632 |
| BlackRock Multi-Asset Income Fund (BIICX) | 5,914,405 | -326,140 | - | - | - | - | 324,506 | 5,912,771 |
| PIMCO DISCO Fund III | - | - | - | - | - | - | - | - |
| Deerpath Capital Advantage VI | 1,782,911 | 573,918 | - | - | - | - | - | 2,356,829 |
| | | | | | | | | |
| Total Cash | 2,601,018 | 1,941,891 | 5,002 | -2,400,000 | - | -5,002 | 38,815 | 2,181,724 |
| R&D Account | 2,595,642 | 1,941,891 | 129 | -2,400,000 | - | -129 | 38,749 | 2,176,282 |
| Mutual Fund (Cash) | 5,376 | - | 4,873 | - | - | -4,873 | 66 | 5,442 |
| | | | | | | | | |
| Total Fund | 299,535,072 | - | 17,113 | -2,400,000 | -244,948 | -17,242 | 17,124,905 | 314,014,900 |
| | | | | | | | | |

| alue Net Transfe 723 -10,550,0 110 684 545 -12,550,0 544 2,000,0 477 083 394 2,500,0 774 4,000,0 273 2,500,0 501 1,500,0 358 1,500,0 | s 00 - 00 - 00 - - 00 00 00 00 | ributions 39,912 17,270 9,719 - 8,647 4,276 - 5,021 5,021 - - - - | Distributions | Management Fees -862,786 -400,076 -259,092 - - -203,618 - - - - - - - - - - - - - - - - - - - | Other Expenses -40,958 -17,844 -9,979 - - 8,859 -4,276 - - - - - - - - - - - - - - - - - - - | Return On Investment 35,644,496 10,821,073 10,272,178 8,163,012 3,151,557 3,236,677 5,859,761 2,153,484 3,706,277 5,230,135 3,114,011 2,116,124 | Market Value 09/30/2024 166,109,388 49,537,532 47,446,510 23,180,557 23,605,888 22,338,900 31,122,237 12,418,566 18,703,671 44,345,279 26,747,655 17,597,625 |
|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| 110 684 545 -12,550,0 544 841 2,000,0 477 083 394 774 4,000, 273 2,500,0 501 1,500,0 358 1,500,0 | - 00 - 00 - - - - - 00 00 00 00 | 17,270 9,719 - 8,647 4,276 - - - 5,021 5,021 - | - - - - - - - - | -400,076 -259,092 - - -203,618 - - - - - - - - - - - - - - - - - - - | -17,844 -9,979 - 8,859 -4,276 - - - - - - - - - - - - - - - - - - - | 10,821,073 10,272,178 8,163,012 3,151,557 3,236,677 5,859,761 2,153,484 3,706,277 5,230,135 3,114,011 2,116,124 | 49,537,532 47,446,510 23,180,557 23,605,888 22,338,900 31,122,237 12,418,566 18,703,671 44,345,279 26,747,655 17,597,625 |
| 684 545 -12,550,0 544 841 2,000,0 477 083 394 774 4,000, 273 2,500,0 501 1,500,0 358 1,500,0 | - 00 - 00 - - - - 00 00 00 00 | 9,719 - 8,647 4,276 - - - 5,021 5,021 - | - - - - - - - - | -259,092 - -203,618 - - - - - - 60,630 -60,630 - | -9,979 - -8,859 -4,276 - - - - - - - 5,021 -5,021 - 5,021 - | 10,272,178 8,163,012 3,151,557 3,236,677 5,859,761 2,153,484 3,706,277 5,230,135 3,114,011 2,116,124 | 47,446,510 23,180,557 23,605,888 22,338,900 31,122,237 12,418,566 18,703,671 44,345,279 26,747,655 17,597,625 |
| 545 -12,550,0 544 841 2,000,0 477 083 394 774 4,000,0 273 2,500,0 501 1,500,0 358 1,500,0 | - 00 - - - 00 00 00 00 | - 8,647 4,276 - - 5,021 5,021 - | - | -203,618 - - - - 60,630 -60,630 - | - -8,859 -4,276 - - - - - - 5,021 -5,021 - 5,021 - | 8,163,012 3,151,557 3,236,677 5,859,761 2,153,484 3,706,277 5,230,135 3,114,011 2,116,124 | 23,180,557 23,605,888 22,338,900 31,122,237 12,418,566 18,703,671 44,345,279 26,747,655 17,597,625 |
| 544 841 2,000,0 477 083 394 774 4,000,0 273 2,500,0 501 1,500,0 358 1,500,0 | - 00 - - - 00 00 00 00 | 4,276 - - 5,021 5,021 | - | - -203,618 - - - - - - - 60,630 -60,630 - | -4,276 - - - - - 5,021 - 5,021 | 3,151,557 3,236,677 5,859,761 2,153,484 3,706,277 5,230,135 3,114,011 2,116,124 | 23,605,888 22,338,900 31,122,237 12,418,566 18,703,671 44,345,279 26,747,655 17,597,625 |
| 841 2,000,0 477 083 394 774 4,000,0 273 2,500,0 501 1,500,0 358 1,500,0 | - - - 00 00 00 | 4,276 - - 5,021 5,021 | - | -203,618 - - - - - 60,630 - 60,630 - | -4,276 - - - - - 5,021 - 5,021 | 3,236,677 5,859,761 2,153,484 3,706,277 5,230,135 3,114,011 2,116,124 | 22,338,900 31,122,237 12,418,566 18,703,671 44,345,279 26,747,655 17,597,625 |
| 477 083 394 774 4,000,(273 2,500,(501 1,500,(358 1,500,(| - - - 00 00 00 | - - 5,021 5,021 | - | - - - 60,630 -60,630 | - 5,021 -5,021 | 5,859,761 2,153,484 3,706,277 5,230,135 3,114,011 2,116,124 | 31,122,237 12,418,566 18,703,671 44,345,279 26,747,655 17,597,625 |
| 083 394 774 4,000,0 273 2,500,0 501 1,500,0 358 1,500,0 | - - 00 00 00 | - - 5,021 - | - | - - -60,630 -60,630 - | - -5,021 -5,021 - | 2,153,484 3,706,277 5,230,135 3,114,011 2,116,124 | 12,418,566 18,703,671 44,345,279 26,747,655 17,597,625 |
| 774 4,000, 273 2,500, 501 1,500, 358 1,500, | - 00 00 00 | - 5,021 - | - | - -60,630 -60,630 - | - -5,021 -5,021 - | 3,706,277 5,230,135 3,114,011 2,116,124 | 18,703,671 44,345,279 26,747,655 17,597,625 |
| 774 4,000,1 273 2,500,1 501 1,500,0 358 1,500,0 | 00 00 00 | 5,021 | - | -60,630 - | -5,021 -5,021 - | 5,230,135 3,114,011 2,116,124 | 44,345,279 26,747,655 17,597,625 |
| 273 2,500,0 501 1,500,0 358 1,500,0 | 00 00 00 | 5,021 | - | -60,630 - | -5,021 | 3,114,011 2,116,124 | 26,747,655 17,597,625 |
| 273 2,500,0 501 1,500,0 358 1,500,0 | 00 00 00 | 5,021 | - | -60,630 - | -5,021 | 3,114,011 2,116,124 | 26,747,655 17,597,625 |
| 501 1,500,0 358 1,500,0 | 00 00 | - | - | - | - | 2,116,124 | 17,597,625 |
| | | - | - | _ | | | |
| 358 1,500,0 | 00 | - | | | - | 2,357,824 | 17,533,182 |
| | | | - | - | - | 2,357,824 | 17,533,182 |
| .060 -2,134,6 | 86 | - | - | -366,960 | - | -4,300,443 | 26,653,970 |
| 826 -1,875,8 | 13 | - | - | -235,107 | - | -2,590,528 | 19,959,379 |
| 233 -258,8 | 74 | - | - | -131,853 | - | -1,709,915 | 6,694,591 |
| 544 -316,7 | 65 | 2,573 | - | - | -2,573 | 4,285,341 | 26,069,119 |
| 618 -306,5 | 00 | - | - | - | - | 1,028,769 | 5,921,887 |
| 352 | - | 2,573 | - | - | -2,573 | 2,178,280 | 11,877,632 |
| 482 -326,2 | 40 | - | - | - | - | 945,430 | 5,912,771 |
| .922 -95,7 | 25 | - | - | - | - | -8,797 | - |
| 171 411,0 | 00 | - | - | - | - | 141,658 | 2,356,829 |
| 453 7,501,4 | .52 8,7 | 20,926 | -14,950,000 | - | -19,879 | 104,773 | 2,181,724 |
| 556 7,501,4 | 52 8,7 | 01,361 | -14,950,000 | - | -315 | 102,228 | 2,176,282 |
| 897 | - | 19,564 | - | - | -19,564 | 2,545 | 5,442 |
| | - 8,7 | 68,432 | -14,950,000 | -1,290,376 | -68,431 | 49,181,887 | 314,014,900 |
| | ,482 -326,1 ,922 -95,1 ,171 411,0 ,453 7,501,4 | .482 -326,140 .922 -95,125 .171 411,000 .453 7,501,452 8,7 .556 7,501,452 8,7 .897 - | .482 -326,140 - .922 -95,125 - .171 411,000 - .453 7,501,452 8,720,926 .556 7,501,452 8,701,361 .897 - 19,564 | .482 -326,140 - - .922 -95,125 - - .171 411,000 - - .453 7,501,452 8,720,926 -14,950,000 .556 7,501,452 8,701,361 -14,950,000 .897 - 19,564 - | .482 -326,140 - - - .922 -95,125 - - - .171 411,000 - - - .453 7,501,452 8,720,926 -14,950,000 - .556 7,501,452 8,701,361 -14,950,000 - .897 - 19,564 - - | .482 -326,140 - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - <td< td=""><td>.482 -326,140 - - - 945,430 .922 -95,125 - - - - -8,797 .171 411,000 - - - - 141,658 .453 7,501,452 8,720,926 -14,950,000 - -19,879 104,773 .556 7,501,452 8,701,361 -14,950,000 - -315 102,228 .897 - 19,564 - - -19,564 2,545</td></td<> | .482 -326,140 - - - 945,430 .922 -95,125 - - - - -8,797 .171 411,000 - - - - 141,658 .453 7,501,452 8,720,926 -14,950,000 - -19,879 104,773 .556 7,501,452 8,701,361 -14,950,000 - -315 102,228 .897 - 19,564 - - -19,564 2,545 |

Comparative Performance Total Fund

As of September 30, 2024

| Comparative Performance Trailing Returns | | | | | | | | | | | | | | | | | |
|------------------------------------------------|------|-------|-------|------|-------|------|-------|-------|-------|-------|-------|------|-------|------|-------|-------|-------------------|
| | Q. | ſR | FY | ГD | 1 Y | ′R | 3 \ | /R | 5 ` | YR | ר 7 | /R | 10 | YR | Incep | otion | Inception Date |
| Total Fund (Gross) | 5.74 | (35) | 17.90 | (78) | 17.90 | (78) | 3.66 | (77) | 8.58 | (39) | 8.45 | (17) | 8.42 | (8) | 7.71 | (5) | 10/01/1997 |
| Total Fund Policy | 5.56 | (43) | 22.57 | (31) | 22.57 | (31) | 5.70 | (19) | 9.71 | (10) | 9.09 | (6) | 8.82 | (3) | 7.31 | (10) | |
| All Public Plans-Total Fund Median | 5.42 | (-) | 21.21 | (-) | 21.21 | (-) | 4.54 | (-) | 8.31 | (-) | 7.66 | | 7.31 | (-) | 6.52 | (- / | |
| Fotal Fund (Net) | 5.65 | | 17.39 | | 17.39 | | 3.24 | | 8.17 | | 8.05 | | 8.01 | | 7.37 | | 04/01/2008 |
| Total Fund Policy | 5.56 | | 22.57 | | 22.57 | | 5.70 | | 9.71 | | 9.09 | | 8.82 | | 7.84 | | |
| otal Equity | 6.41 | | 25.26 | | 25.26 | | 6.12 | | 12.84 | | 12.13 | | 11.45 | | 9.10 | | 10/01/1997 |
| Total Equity Policy | 6.56 | | 33.61 | | 33.61 | | 9.37 | | 14.07 | | 12.43 | | 11.64 | | 8.11 | | |
| otal Domestic Equity | 6.50 | (44) | 25.63 | (92) | 25.63 | (92) | 7.15 | (88) | 13.78 | (59) | 13.34 | (47) | 12.48 | (41) | 9.44 | (64) | 10/01/1997 |
| Total Domestic Equity Policy | 6.23 | (51) | 35.19 | (32) | 35.19 | (32) | 10.29 | (35) | 15.26 | (30) | 13.74 | (37) | 12.83 | (35) | 8.86 | (94) | |
| IM U.S. All Cap Core Equity (SA+CF) Median | 6.23 | | 31.98 | | 31.98 | | 9.80 | | 14.61 | | 12.92 | | 12.20 | | 9.98 | | |
| lewton LCV | 9.26 | (22) | 27.77 | (60) | 27.77 | (60) | 15.23 | (3) | 16.43 | (9) | 13.74 | (11) | 12.55 | (12) | 9.40 | (34) | 01/01/2001 |
| Russell 1000 Value Index | 9.43 | (19) | 27.76 | (60) | 27.76 | (60) | 9.03 | (78) | 10.69 | (85) | 9.53 | (83) | 9.23 | (86) | 7.55 | (94) | |
| IM U.S. Large Cap Value Equity (SA+CF) Median | 7.72 | | 28.85 | | 28.85 | | 10.70 | | 12.89 | | 11.16 | | 10.52 | | 8.95 | | |
| Polen Capital | 3.08 | (57) | 27.50 | (93) | 27.50 | (93) | 0.86 | (96) | 12.67 | (91) | N/A | | N/A | | 13.48 | (86) | 07/01/2018 |
| Russell 1000 Growth Index | 3.19 | (56) | 42.19 | (42) | 42.19 | (42) | 12.02 | (23) | 19.74 | (18) | 18.20 | (17) | 16.52 | (17) | 17.82 | (14) | |
| IM U.S. Large Cap Growth Equity (SA+CF) Median | 3.45 | | 40.90 | | 40.90 | | 9.73 | | 17.50 | | 16.59 | | 15.33 | | 15.93 | | |
| Deprince, Race, Zollo (Equity) | 6.47 | (86) | 15.41 | (97) | 15.41 | (97) | N/A | | N/A | | N/A | | N/A | | 6.47 | (67) | 02/01/2022 |
| Russell 2500 Value Index | 9.63 | (21) | 26.59 | (34) | 26.59 | (34) | 6.06 | (64) | 9.99 | (73) | 7.85 | (72) | 8.47 | (84) | 6.46 | (67) | |
| IM U.S. SMID Cap Value Equity (SA+CF) Median | 8.79 | | 24.77 | | 24.77 | | 7.15 | | 11.26 | | 9.24 | | 9.83 | | 7.18 | | |
| anguard Total Stk Mkt Index (VITSX) | 6.17 | (32) | 35.25 | (45) | 35.25 | (45) | 10.12 | (61) | 15.20 | (42) | 13.69 | (36) | 12.78 | (30) | 13.78 | (32) | 02/01/2013 |
| Vanguard Total Stock Market Index | 6.18 | (32) | 35.23 | (46) | 35.23 | (46) | 10.11 | (62) | 15.19 | (42) | 13.69 | (36) | 12.79 | (30) | 13.78 | (32) | |
| Large Blend Median | 5.79 | | 34.79 | | 34.79 | | 10.73 | | 14.87 | | 13.15 | | 12.11 | | 13.21 | | |
| aron Asset | 8.42 | (37) | 16.68 | (90) | 16.68 | (90) | -0.79 | (57) | 10.45 | (64) | 11.61 | (46) | 11.72 | (50) | 11.99 | (17) | 01/01/2004 |
| Russell 2000 Growth Index | 8.41 | (37) | 27.66 | (51) | 27.66 | (51) | -0.35 | (55) | 8.82 | (86) | 7.59 | (96) | 8.95 | (97) | 8.61 | (98) | |
| IM U.S. Small Cap Growth Equity (SA+CF) Median | 7.62 | | 27.84 | | 27.84 | | 0.21 | | 11.36 | | 11.46 | | 11.66 | | 10.89 | | |

Comparative Performance

Total Fund

As of September 30, 2024

| | Q | ſR | FY | ſD | 1 Y | 'R | 3 \ | (R | 5 ۲ | ŕR | 7 \ | ′R | 10 | YR | Incep | otion | Inception Date |
|-------------------------------------------------------|------|------|-------|------|-------|------|-------|------|-------|------|-------|------|-------|------|-------|-------|-------------------|
| otal International Equity | 5.95 | (75) | 23.20 | (65) | 23.20 | (65) | 0.66 | (95) | 7.91 | (46) | 5.99 | (26) | 6.11 | (20) | 7.34 | (11) | 10/01/1998 |
| Total International Equity Policy | 8.17 | (23) | 25.96 | (24) | 25.96 | (24) | 4.67 | (43) | 8.10 | (40) | 5.95 | (28) | 5.72 | (35) | 5.59 | (56) | |
| Foreign Large Blend Median | 7.12 | | 24.46 | | 24.46 | | 4.25 | | 7.78 | | 5.45 | | 5.40 | | 5.75 | | |
| FA Inti Value (DFIVX) | 6.78 | (60) | 20.98 | (87) | 20.98 | (87) | N/A | | N/A | | N/A | | N/A | | 21.08 | (9) | 06/01/2023 |
| Total International Equity Policy | 8.17 | (23) | 25.96 | (24) | 25.96 | (24) | 4.67 | (43) | 8.10 | (40) | 5.95 | (28) | 5.72 | (35) | 19.52 | (17) | |
| Foreign Large Blend Median | 7.12 | | 24.46 | | 24.46 | | 4.25 | | 7.78 | | 5.45 | | 5.40 | | 17.27 | | |
| uroPacific Growth Fund (RERGX) | 5.41 | (83) | 24.71 | (46) | 24.71 | (46) | 0.06 | (96) | 7.52 | (61) | 5.71 | (38) | 6.26 | (18) | 7.94 | (8) | 10/01/2003 |
| Total International Equity Policy | 8.17 | (23) | 25.96 | (24) | 25.96 | (24) | 4.67 | (43) | 8.10 | (40) | 5.95 | (28) | 5.72 | (35) | 6.74 | (47) | |
| Foreign Large Blend Median | 7.12 | | 24.46 | | 24.46 | | 4.25 | | 7.78 | | 5.45 | | 5.40 | | 6.64 | | |
| otal Fixed Income | 5.66 | | 13.93 | | 13.93 | | 0.00 | | 1.06 | | 1.70 | | 2.39 | | 4.83 | | 10/01/1997 |
| Total Fixed Income Policy | 5.49 | | 11.48 | | 11.48 | | -1.90 | | -0.07 | | 1.13 | | 1.51 | | 4.05 | | |
| otal Domestic Fixed Income | 5.91 | (4) | 13.32 | (21) | 13.32 | (21) | -0.29 | (26) | 1.18 | (49) | 2.11 | (56) | 2.40 | (61) | 3.01 | (70) | 06/01/2010 |
| Total Domestic Fixed Income Policy | 5.20 | (66) | 11.57 | (87) | 11.57 | (87) | -1.39 | (91) | 0.33 | (98) | 1.47 | (99) | 1.84 | (99) | 2.44 | (98) | |
| IM U.S. Broad Market Fixed Income (SA+CF) Median | 5.27 | | 12.57 | | 12.57 | | -0.82 | | 1.17 | | 2.17 | | 2.52 | | 3.28 | | |
| arcia Hamilton & Associates | 6.11 | (2) | 13.11 | (16) | 13.11 | (16) | -0.73 | (23) | 0.58 | (81) | 1.68 | (82) | 2.12 | (74) | 2.22 | (71) | 05/01/2014 |
| Blmbg. U.S. Aggregate Index | 5.20 | (67) | 11.57 | (89) | 11.57 | (89) | -1.39 | (89) | 0.33 | (98) | 1.47 | (98) | 1.84 | (98) | 1.90 | (98) | |
| IM U.S. Broad Market Core Fixed Income (SA+CF) Median | 5.24 | | 12.30 | | 12.30 | | -0.97 | | 0.89 | | 2.00 | | 2.33 | | 2.38 | | |
| odge & Cox Income (DODIX) | 5.59 | (7) | 13.53 | (5) | 13.53 | (5) | 0.37 | (2) | 2.11 | (1) | 2.76 | (1) | N/A | | 2.86 | (1) | 11/01/2014 |
| Blmbg. U.S. Aggregate Index | 5.20 | (38) | 11.57 | (60) | 11.57 | (60) | -1.39 | (39) | 0.33 | (55) | 1.47 | (48) | 1.84 | (43) | 1.76 | (44) | |
| Intermediate Core Bond Median | 5.13 | | 11.72 | | 11.72 | | -1.50 | | 0.39 | | 1.44 | | 1.78 | | 1.70 | | |
| otal Global Fixed Income | 5.05 | (79) | 15.51 | (2) | 15.51 | (2) | 0.70 | (10) | 0.48 | (28) | 0.23 | (45) | 0.71 | (40) | 2.44 | (20) | 07/01/2010 |
| Total Global Fixed Income Policy | 6.95 | (49) | 11.02 | (66) | 11.02 | (66) | -4.41 | (90) | -2.05 | (86) | -0.59 | (72) | -0.15 | (71) | 0.66 | (87) | |
| Global Bond Median | 6.90 | | 12.06 | | 12.06 | | -2.57 | | -0.77 | | 0.07 | | 0.47 | | 1.54 | | |
| IMCO Diversified Income (PDIIX) | 5.05 | (79) | 15.37 | (2) | 15.37 | (2) | 0.63 | (11) | N/A | | N/A | | N/A | | 1.66 | (3) | 10/01/2020 |
| Blmbg. Global Multiverse | 6.97 | (48) | 12.24 | (46) | 12.24 | (46) | -2.81 | (53) | -0.63 | (45) | 0.40 | (37) | 0.74 | (40) | -2.22 | (54) | |
| | | | 12.06 | | 12.06 | | -2.57 | | -0.77 | | | | | | -2.05 | | |

Comparative Performance

Total Fund

As of September 30, 2024

| | Q. | ſR | FY | ΓD | 1 Y | ′R | 3 \ | (R | 5 | /R | 7 \ | (R | 10 | YR | Ince | otion | Inceptior Date |
|-----------------------------------------------------|------|------|--------|------|--------|------|-------|------|-------|------|-------|------|-------|------|-------|-------|-------------------|
| Total Real Estate | 0.61 | (39) | -13.04 | (94) | -13.04 | (94) | -4.08 | (89) | 0.74 | (82) | 2.45 | (83) | 5.08 | (82) | 5.17 | (53) | 01/01/2007 |
| Total Real Estate Policy | 0.13 | (63) | -7.75 | (59) | -7.75 | (59) | -0.27 | (53) | 3.16 | (44) | 4.38 | (58) | 6.32 | (58) | 6.14 | (20) | |
| IM U.S. Open End Private Real Estate (SA+CF) Median | 0.25 | | -6.78 | | -6.78 | | 0.17 | | 3.03 | | 4.46 | | 6.57 | | 5.21 | | |
| P Morgan Strategic Property Fund | 0.82 | (32) | -10.57 | (86) | -10.57 | (86) | -2.15 | (79) | 1.69 | (77) | 2.89 | (82) | 5.13 | (81) | 5.17 | (53) | 01/01/2007 |
| NCREIF Fund Index-Open End Diversified Core (EW) | 0.13 | (63) | -7.75 | (59) | -7.75 | (59) | -0.27 | (53) | 3.16 | (44) | 4.38 | (58) | 6.32 | (58) | 5.20 | (51) | |
| IM U.S. Open End Private Real Estate (SA+CF) Median | 0.25 | | -6.78 | | -6.78 | | 0.17 | | 3.03 | | 4.46 | | 6.57 | | 5.21 | | |
| P Morgan Special Situation Property Fund | 0.00 | (79) | -19.91 | (97) | -19.91 | (97) | -9.27 | (97) | -1.91 | (96) | 1.16 | (92) | 4.91 | (84) | 5.16 | (84) | 07/01/2014 |
| NCREIF Fund Index-Open End Diversified Core (EW) | 0.13 | (63) | -7.75 | (59) | -7.75 | (59) | -0.27 | (53) | 3.16 | (44) | 4.38 | (58) | 6.32 | (58) | 6.52 | (56) | |
| IM U.S. Open End Private Real Estate (SA+CF) Median | 0.25 | | -6.78 | | -6.78 | | 0.17 | | 3.03 | | 4.46 | | 6.57 | | 6.63 | | |
| otal Alternative Investments | 6.93 | | 19.06 | | 19.06 | | 3.21 | | 5.01 | | 4.95 | | 4.77 | | 7.85 | | 08/01/2009 |
| | | | | | | | | | | | | | | | | | |
| PMorgan Income Builder Fund (JNBZX) | 6.45 | (43) | 20.03 | (67) | 20.03 | (67) | 3.24 | (60) | 5.06 | (78) | N/A | | N/A | | 5.43 | (73) | 04/01/2019 |
| 60% MSCI World Ind(Net TR)/40% Bar US Agg Ind | 5.90 | (55) | 23.76 | (26) | 23.76 | (26) | 4.97 | (31) | 8.08 | (13) | 7.44 | (10) | 6.96 | (8) | 8.29 | (11) | |
| Global Allocation Median | 6.08 | | 21.74 | | 21.74 | | 3.73 | | 6.42 | | 5.46 | | 5.16 | | 6.41 | | |
| Crawford Portfolio | 9.21 | (6) | 22.46 | (42) | 22.46 | (42) | N/A | | N/A | | N/A | | N/A | | 12.15 | (62) | 03/01/2023 |
| NASDAQ U.S. Multi-Asset Diversified Income Index | 7.38 | (24) | 21.92 | (49) | 21.92 | (49) | 7.67 | (4) | 4.67 | (84) | 4.73 | (70) | 4.32 | (78) | 12.45 | (60) | |
| Global Allocation Median | 6.08 | | 21.74 | | 21.74 | | 3.73 | | 6.42 | | 5.46 | | 5.16 | | 13.59 | | |
| lackRock Multi-Asset Income Fund (BIICX) | 5.68 | (62) | 18.08 | (79) | 18.08 | (79) | 3.03 | (64) | 4.62 | (85) | 4.56 | (73) | N/A | | 4.48 | (74) | 04/01/2015 |
| 50% MSCI World/50% BC Agg | 5.78 | (59) | 21.66 | (51) | 21.66 | (51) | 3.92 | (48) | 6.82 | (41) | 6.49 | (17) | 6.14 | (18) | 6.09 | (19) | |
| Global Allocation Median | 6.08 | | 21.74 | | 21.74 | | 3.73 | | 6.42 | | 5.46 | | 5.16 | | 5.17 | | |
| IMCO DISCO Fund III (Net) | N/A | | N/A | | N/A | | N/A | | N/A | | N/A | | N/A | | N/A | | 07/01/2020 |
| ICE BofA U.S. High Yield Index | 5.28 | | 15.66 | | 15.66 | | 3.08 | | 4.55 | | 4.56 | | 4.95 | | 5.95 | | |
| eerpath Capital Advantage VI | 0.00 | | 8.26 | | 8.26 | | N/A | | N/A | | N/A | | N/A | | 10.62 | | 08/01/2022 |
| Cambridge Associates Private Equity Index | 0.00 | | 4.62 | | 4.62 | | 4.89 | | 14.16 | | 13.88 | | 12.93 | | 5.61 | | |

Comparative Performance Total Fund

As of September 30, 2024

| Comparative Performance Fiscal Year Returns | | | | | | | | | | | |
|------------------------------------------------|------------|------------|-------------|------------|-------------|------------|------------|------------|------------|------------|------------|
| | FYTD | FY2023 | FY2022 | FY2021 | FY2020 | FY2019 | FY2018 | FY2017 | FY2016 | FY2015 | FY2014 |
| Total Fund (Gross) | 17.90 (78) | 10.82 (49) | -14.75 (49) | 23.86 (11) | 9.39 (35) | 4.35 (37) | 12.04 (3) | 13.07 (21) | 10.14 (27) | 2.14 (4) | 10.17 (39) |
| Total Fund Policy | 22.57 (31) | | -13.66 (38) | 20.79 (40) | 11.42 (15) | 5.00 (22) | 10.17 (11) | 12.78 (26) | • • | 0.33 (21) | 11.21 (16) |
| All Public Plans-Total Fund Median | 21.21 | 10.75 | -14.88 | 20.01 | 8.02 | 3.99 | 7.82 | 11.84 | 9.41 | -0.77 | 9.61 |
| Total Fund (Net) | 17.39 | 10.33 | -15.03 | 23.44 | 9.01 | 3.99 | 11.68 | 12.65 | 9.55 | 1.86 | 10.02 |
| Total Fund Policy | 22.57 | 11.58 | -13.66 | 20.79 | 11.42 | 5.00 | 10.17 | 12.78 | 11.93 | 0.33 | 11.21 |
| Total Equity | 25.26 | 21.03 | -21.16 | 35.16 | 13.26 | 3.23 | 18.02 | 17.70 | 12.05 | 0.56 | 12.68 |
| Total Equity Policy | 33.61 | 20.66 | -18.84 | 30.62 | 13.00 | 2.32 | 14.88 | 19.01 | 14.09 | -2.46 | 15.56 |
| Total Domestic Equity | 25.63 (92) | 20.68 (33) | -18.85 (79) | 37.27 (27) | 12.91 (54) | 3.63 (45) | 21.54 (16) | 17.11 (57) | 12.97 (48) | 2.04 (31) | 14.18 (76) |
| Total Domestic Equity Policy | 35.19 (32) | 20.46 (39) | -17.63 (65) | 31.88 (46) | 15.00 (44) | 2.92 (50) | 17.58 (42) | 18.71 (41) | 14.96 (27) | -0.49 (50) | 17.76 (42) |
| IM U.S. All Cap Core Equity (SA+CF) Median | 31.98 | 19.63 | -16.81 | 31.49 | 13.75 | 2.87 | 16.81 | 18.13 | 12.48 | -0.51 | 17.15 |
| Newton LCV | 27.77 (60) | 21.63 (18) | -1.53 (5) | 48.67 (11) | -5.97 (70) | 0.65 (65) | 14.35 (27) | 19.00 (37) | 14.30 (43) | -2.55 (40) | 18.95 (42) |
| Russell 1000 Value Index | 27.76 (60) | 14.44 (68) | -11.36 (66) | 35.01 (59) | -5.03 (66) | 4.00 (39) | 9.45 (76) | 15.12 (76) | 16.19 (25) | -4.42 (64) | 18.89 (43) |
| IM U.S. Large Cap Value Equity (SA+CF) Median | 28.85 | 16.89 | -9.54 | 37.01 | -3.19 | 2.49 | 11.91 | 17.82 | 13.35 | -3.32 | 18.40 |
| Polen Capital | 27.50 (93) | 22.19 (76) | -34.13 (90) | 30.67 (19) | 35.41 (41) | 9.82 (11) | N/A | N/A | N/A | N/A | N/A |
| Russell 1000 Growth Index | 42.19 (42) | 27.72 (40) | -22.59 (40) | 27.32 (49) | 37.53 (31) | 3.71 (52) | 26.30 (39) | 21.94 (39) | 13.76 (21) | 3.17 (58) | 19.15 (39) |
| IM U.S. Large Cap Growth Equity (SA+CF) Median | 40.90 | 25.72 | -24.90 | 27.23 | 33.81 | 3.80 | 24.83 | 21.06 | 11.84 | 3.88 | 18.13 |
| Deprince, Race, Zollo (Equity) | 15.41 (97) | 16.92 (33) | N/A | N/A | N/A | N/A | N/A | N/A | N/A | N/A | N/A |
| Russell 2500 Value Index | 26.59 (34) | 11.34 (78) | -15.35 (63) | 54.38 (41) | -12.62 (66) | -4.35 (65) | 10.24 (47) | 15.75 (69) | 17.68 (25) | -2.44 (65) | 9.88 (52) |
| IM U.S. SMID Cap Value Equity (SA+CF) Median | 24.77 | 15.02 | -13.80 | 52.21 | -8.90 | -2.81 | 9.84 | 18.44 | 14.30 | -0.29 | 10.00 |
| Vanguard Total Stk Mkt Index (VITSX) | 35.25 (45) | 20.41 (51) | -18.01 (76) | 32.10 (21) | 15.01 (28) | 2.90 (53) | 17.62 (28) | 18.64 (37) | 15.00 (24) | -0.57 (27) | 17.73 (53) |
| Vanguard Total Stock Market Index | 35.23 (46) | 20.37 (51) | -17.98 (76) | 32.11 (21) | 14.99 (29) | 2.92 (53) | 17.62 (28) | 18.64 (37) | 14.99 (24) | -0.55 (27) | 17.77 (52) |
| Large Blend Median | 34.79 | 20.42 | -16.05 | 29.69 | 13.11 | 3.15 | 16.41 | 18.22 | 13.15 | -1.33 | 17.88 |
| Baron Asset | 16.68 (90) | 18.70 (9) | -29.50 (55) | 33.87 (73) | 25.76 (49) | 4.04 (7) | 26.12 (58) | 19.96 (67) | 10.48 (56) | 5.98 (37) | 8.90 (21) |
| Russell 2000 Growth Index | 27.66 (51) | 9.59 (64) | -29.27 (54) | 33.27 (76) | 15.71 (69) | -9.63 (75) | 21.06 (79) | 20.98 (58) | 12.12 (46) | 4.04 (51) | 3.79 (51) |
| IM U.S. Small Cap Growth Equity (SA+CF) Median | 27.84 | 11.34 | -28.80 | 39.93 | 25.31 | -6.07 | 27.75 | 21.70 | 11.54 | 4.12 | 3.81 |
| | | | | | | | | | | | |

Comparative Performance

Total Fund

As of September 30, 2024

| | F) /75 | EVANA | E\/222 | E)/0004 | EV/2225 | E)/00/10 | | | | | EVICE |
|-------------------------------------------------------|------------|------------|-------------|------------|------------|------------|------------|------------|-----------|-------------|------------|
| | FYTD | FY2023 | FY2022 | FY2021 | FY2020 | FY2019 | FY2018 | FY2017 | FY2016 | FY2015 | FY2014 |
| Total International Equity | 23.20 (65) | 23.31 (52) | -32.85 (98) | 24.76 (47) | 14.97 (5) | 1.19 (13) | 1.47 (51) | 20.63 (20) | 7.21 (41) | -6.88 (40) | 5.26 (30) |
| Total International Equity Policy | 25.96 (24) | 21.02 (69) | -24.79 (24) | 24.45 (52) | 3.45 (44) | -0.72 (28) | 2.25 (31) | 20.15 (26) | 9.80 (16) | -11.78 (90) | 5.22 (30) |
| Foreign Large Blend Median | 24.46 | 23.65 | -25.98 | 24.53 | 2.59 | -2.02 | 1.48 | 18.56 | 6.35 | -7.87 | 4.09 |
| DFA Intl Value (DFIVX) | 20.98 (87) | N/A | N/A | N/A | N/A | N/A | N/A | N/A | N/A | N/A | N/A |
| Total International Equity Policy | 25.96 (24) | 21.02 (69) | -24.79 (24) | 24.45 (52) | 3.45 (44) | -0.72 (28) | 2.25 (31) | 20.15 (26) | 9.80 (16) | -11.78 (90) | 5.22 (30) |
| Foreign Large Blend Median | 24.46 | 23.65 | -25.98 | 24.53 | 2.59 | -2.02 | 1.48 | 18.56 | 6.35 | -7.87 | 4.09 |
| EuroPacific Growth Fund (RERGX) | 24.71 (46) | 19.64 (80) | -32.85 (98) | 24.76 (47) | 14.97 (5) | 1.14 (14) | 1.47 (51) | 20.63 (20) | 8.52 (28) | -4.93 (22) | 6.98 (12) |
| Total International Equity Policy | 25.96 (24) | 21.02 (69) | -24.79 (24) | 24.45 (52) | 3.45 (44) | -0.72 (28) | 2.25 (31) | 20.15 (26) | 9.80 (16) | -11.78 (90) | 5.22 (30) |
| Foreign Large Blend Median | 24.46 | 23.65 | -25.98 | 24.53 | 2.59 | -2.02 | 1.48 | 18.56 | 6.35 | -7.87 | 4.09 |
| Total Fixed Income | 13.93 | 2.51 | -14.37 | 1.02 | 4.35 | 6.85 | -0.12 | 5.16 | 6.09 | 0.90 | 4.09 |
| Total Fixed Income Policy | 11.48 | 0.72 | -15.92 | -1.31 | 6.95 | 9.93 | -1.26 | -0.39 | 5.96 | 1.77 | 3.39 |
| | | | | | | | | | | | |
| Total Domestic Fixed Income | 13.32 (21) | . , | -13.19 (15) | -0.14 (71) | 7.12 (64) | 8.69 (88) | 0.45 (11) | 1.07 (49) | 6.30 (37) | 1.96 (77) | 3.47 (95) |
| Total Domestic Fixed Income Policy | 11.57 (87) | 0.64 (81) | · · · · · | -0.90 (89) | 6.98 (71) | 10.30 (62) | -1.22 (91) | 0.07 (90) | 5.19 (85) | 2.94 (44) | 3.96 (85) |
| IM U.S. Broad Market Fixed Income (SA+CF) Median | 12.57 | 1.36 | -14.51 | 0.72 | 7.53 | 10.39 | -0.60 | 1.06 | 5.92 | 2.83 | 4.81 |
| Garcia Hamilton & Associates | 13.11 (16) | -0.71 (99) | -12.88 (7) | -1.48 (96) | 6.80 (80) | 8.40 (97) | 0.73 (4) | 0.28 (67) | 5.82 (41) | 3.43 (16) | N/A |
| Blmbg. U.S. Aggregate Index | 11.57 (89) | 0.64 (73) | -14.60 (63) | -0.90 (83) | 6.98 (76) | 10.30 (69) | -1.22 (88) | 0.07 (84) | 5.19 (79) | 2.94 (62) | 3.96 (79) |
| IM U.S. Broad Market Core Fixed Income (SA+CF) Median | 12.30 | 1.06 | -14.50 | -0.05 | 7.48 | 10.41 | -0.74 | 0.62 | 5.66 | 3.01 | 4.41 |
| Dodge & Cox Income (DODIX) | 13.53 (5) | 3.11 (2) | -13.63 (12) | 1.96 (6) | 7.70 (22) | 9.13 (76) | -0.12 (6) | 2.57 (3) | 7.09 (4) | N/A | N/A |
| Blmbg. U.S. Aggregate Index | 11.57 (60) | 0.64 (47) | -14.60 (31) | -0.90 (73) | 6.98 (43) | 10.30 (21) | -1.22 (39) | 0.07 (59) | 5.19 (42) | 2.94 (13) | 3.96 (51) |
| Intermediate Core Bond Median | 11.72 | 0.60 | -14.95 | -0.23 | 6.80 | 9.78 | -1.38 | 0.28 | 5.01 | 2.18 | 3.97 |
| Total Global Fixed Income | 15.51 (2) | 7.27 (15) | -17.60 (31) | 4.81 (4) | -4.28 (96) | 1.17 (92) | -1.95 (45) | 13.36 (1) | 0.84 (95) | -7.57 (68) | 6.47 (4) |
| Total Global Fixed Income Policy | 11.02 (66) | 1.04 (89) | -22.14 (60) | -3.33 (93) | 6.77 (16) | 8.13 (16) | -1.54 (30) | -2.69 (91) | 9.71 (34) | -3.83 (29) | -0.07 (90) |
| Global Bond Median | 12.06 | 3.06 | -21.16 | 0.50 | 5.31 | 5.78 | -2.13 | 1.17 | 8.48 | -5.22 | 2.91 |
| PIMCO Diversified Income (PDIIX) | 15.37 (2) | 7.27 (15) | -17.67 (32) | 4.81 (4) | N/A | N/A | N/A | N/A | N/A | N/A | N/A |
| Blmbg. Global Multiverse | 12.24 (46) | 2.69 (57) | -20.35 (43) | -0.45 (73) | 5.99 (35) | 7.54 (27) | -1.32 (25) | -0.56 (74) | 9.23 (40) | -3.56 (22) | 1.40 (77) |
| Global Bond Median | 12.06 | 3.06 | -21.16 | 0.50 | 5.31 | 5.78 | -2.13 | 1.17 | 8.48 | -5.22 | 2.91 |
| | | | | | | | | | | | |

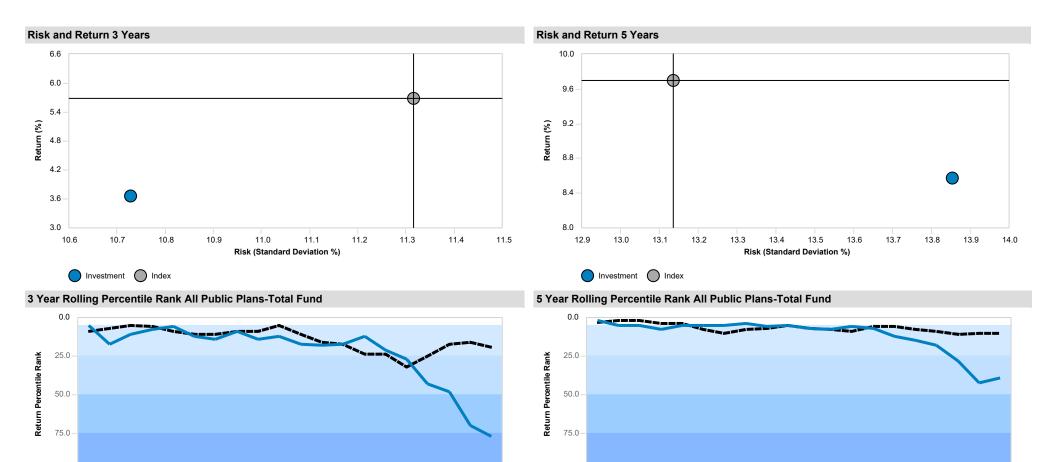
Comparative Performance

Total Fund

As of September 30, 2024

| | FYTD | FY2023 | FY2022 | FY2021 | FY2020 | FY2019 | FY2018 | FY2017 | FY2016 | FY2015 | FY2014 |
|-----------------------------------------------------|-------------|-------------|-------------|------------|--------------|-----------|------------|------------|------------|------------|------------|
| Total Real Estate | -13.04 (94) | -13.96 (71) | 17.96 (60) | 15.22 (52) | 2.05 (40) | 4.97 (78) | 8.73 (61) | 8.20 (44) | 10.30 (78) | 16.13 (38) | 12.72 (53) |
| Total Real Estate Policy | -7.75 (59) | -12.40 (48) | 22.76 (39) | 15.75 (50) | 1.74 (43) | 6.17 (69) | 8.82 (58) | 7.81 (51) | 10.62 (65) | 14.71 (54) | 11.99 (80) |
| IM U.S. Open End Private Real Estate (SA+CF) Median | -6.78 | -12.47 | 20.19 | 15.73 | 1.58 | 6.80 | 8.98 | 7.83 | 11.14 | 15.19 | 12.90 |
| JP Morgan Strategic Property Fund | -10.57 (86) | -12.08 (44) | 19.17 (58) | 14.05 (61) | 1.77 (42) | 4.01 (89) | 7.92 (76) | 7.58 (54) | 9.67 (83) | 14.53 (54) | 12.13 (77) |
| NCREIF Fund Index-Open End Diversified Core (EW) | -7.75 (59) | -12.40 (48) | 22.76 (39) | 15.75 (50) | 1.74 (43) | 6.17 (69) | 8.82 (58) | 7.81 (51) | 10.62 (65) | 14.71 (54) | 12.39 (69) |
| IM U.S. Open End Private Real Estate (SA+CF) Median | -6.78 | -12.47 | 20.19 | 15.73 | 1.58 | 6.80 | 8.98 | 7.83 | 11.14 | 15.19 | 12.90 |
| JP Morgan Special Situation Property Fund | -19.91 (97) | -18.79 (94) | 14.84 (74) | 18.28 (22) | 2.79 (18) | 7.57 (30) | 10.94 (19) | 9.93 (18) | 12.10 (31) | 20.92 (9) | N/A |
| NCREIF Fund Index-Open End Diversified Core (EW) | -7.75 (59) | -12.40 (48) | 22.76 (39) | 15.75 (50) | 1.74 (43) | 6.17 (69) | 8.82 (58) | 7.81 (51) | 10.62 (65) | 14.71 (54) | 12.39 (69) |
| IM U.S. Open End Private Real Estate (SA+CF) Median | -6.78 | -12.47 | 20.19 | 15.73 | 1.58 | 6.80 | 8.98 | 7.83 | 11.14 | 15.19 | 12.90 |
| Total Alternative Investments | 19.06 | 8.20 | -14.65 | 14.09 | 1.77 | 5.84 | 3.76 | 7.81 | 8.30 | -2.62 | 10.44 |
| | | | | | | | | | | | |
| JPMorgan Income Builder Fund (JNBZX) | 20.03 (67) | 7.77 (80) | -14.92 (37) | 15.53 (71) | 0.69 (58) | N/A | N/A | N/A | N/A | N/A | N/A |
| 60% MSCI World Ind(Net TR)/40% Bar US Agg Ind | 23.76 (26) | 13.16 (28) | -17.42 (47) | 16.29 (64) | 9.68 (11) | 5.54 (16) | 6.18 (13) | 10.63 (45) | 9.08 (38) | -1.79 (11) | 8.93 (32) |
| Global Allocation Median | 21.74 | 10.90 | -17.91 | 17.96 | 2.64 | 2.65 | 3.50 | 10.28 | 8.35 | -4.67 | 7.65 |
| Crawford Portfolio | 22.46 (42) | N/A | N/A | N/A | N/A | N/A | N/A | N/A | N/A | N/A | N/A |
| NASDAQ U.S. Multi-Asset Diversified Income Index | 21.92 (49) | 8.69 (75) | -5.80 (6) | 28.34 (8) | -21.58 (100) | 6.36 (13) | 3.42 (51) | 8.37 (74) | 10.60 (19) | -7.82 (81) | 10.81 (11) |
| Global Allocation Median | 21.74 | 10.90 | -17.91 | 17.96 | 2.64 | 2.65 | 3.50 | 10.28 | 8.35 | -4.67 | 7.65 |
| BlackRock Multi-Asset Income Fund (BIICX) | 18.08 (79) | 8.21 (78) | -14.39 (36) | 11.86 (92) | 2.43 (52) | 6.24 (13) | 2.64 (61) | 7.88 (79) | 7.39 (62) | N/A | N/A |
| 50% MSCI World/50% BC Agg | 21.66 (51) | 11.02 (48) | -16.91 (43) | 13.29 (87) | 9.36 (11) | 6.40 (13) | 4.93 (27) | 8.80 (67) | 8.47 (48) | -0.98 (8) | 8.10 (42) |
| Global Allocation Median | 21.74 | 10.90 | -17.91 | 17.96 | 2.64 | 2.65 | 3.50 | 10.28 | 8.35 | -4.67 | 7.65 |
| PIMCO DISCO Fund III (Net) | N/A | -11.08 | -2.50 | 20.38 | N/A | N/A | N/A | N/A | N/A | N/A | N/A |
| ICE BofA U.S. High Yield Index | 15.66 | 10.20 | -14.06 | 11.46 | 2.30 | 6.30 | 2.94 | 9.06 | 12.82 | -3.56 | 7.23 |
| Deerpath Capital Advantage VI | 8.26 | 13.27 | N/A | N/A | N/A | N/A | N/A | N/A | N/A | N/A | N/A |
| Deerpain eaplain availage vi | 0.20 | 10.21 | 11/7 | 11/7 | 11/7 | 11/7 | | IN/A | 11/7 | IN/A | |

| Historical Statistic | s 3 Years | | | | | | | Historical Stati | stics 5 Years | | | | | | |
|----------------------|-----------|-----------------------|-----------------|-------------------------|----------------|---------------------------|------------------|------------------|---------------|-----------------------|-----------------|-------------------------|----------------|---------------------------|------------------|
| | Return | Standard Deviation | Sharpe Ratio | Up Market Capture | Up Quarters | Down Market Capture | Down Quarters | | Return | Standard Deviation | Sharpe Ratio | Up Market Capture | Up Quarters | Down Market Capture | Down Quarters |
| Investment | 3.66 | 10.73 | 0.07 | 84.09 | 7 | 97.80 | 5 | Investment | 8.58 | 13.85 | 0.50 | 96.54 | 14 | 104.93 | 6 |
| Index | 5.70 | 11.32 | 0.26 | 100.00 | 8 | 100.00 | 4 | Index | 9.71 | 13.14 | 0.60 | 100.00 | 15 | 100.00 | 5 |



100.0

Investment

__ Index

12/19

6/20

Total Period

20

20

12/20

6/21

5-25

Count

17 (85%)

20 (100%)

12/21

6/22

25-Median

Count

3 (15%)

0 (0%)

12/22

6/23

Median-75

Count

0 (0%)

0 (0%)

12/23

9/24

75-95

Count

0 (0%)

0 (0%)

100.0

Investment

__ Index

12/19

6/20

Total Period

20

20

12/20

6/21

5-25

Count

15 (75%)

19 (95%)

12/21

6/22

25-Median

Count

3 (15%)

1 (5%)

12/22

6/23

Median-75

Count

1 (5%)

0 (0%)

12/23

9/24

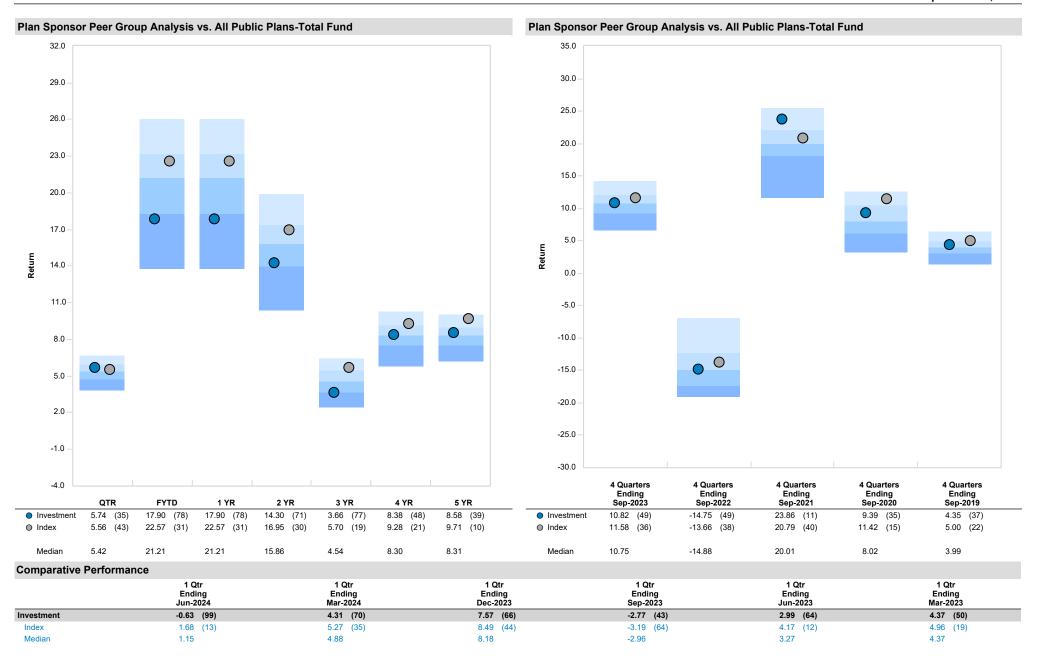
75-95

Count

1 (5%)

0 (0%)

Strategy Review Total Fund | Total Fund Policy As of September 30, 2024



| | | | | | | | | As of S | Septer | | 30, 20 |
|----------------------------------------------------------------------------------------------------------------------------------------------|--------------|----------|--------------|--------------|-----|-----|--------------|--------------|--------------|--------------|--------------|
| Total Fund Compliance: | | | | | | | | Γ | Yes | No | N/A |
| 1. The total plan return equaled or exceeded the total plan benchmark over the trailing three year period. | | | | | | | | | | \checkmark | |
| 2. The total plan return equaled or exceeded the total plan benchmark over the trailing five year period. | | | | | | | | | | \checkmark | |
| 3. The total plan return ranked within the top 50th percentile of its peer group over the trailing three year period. | | | | | | | | | | \checkmark | |
| 4. The total plan return ranked within the top 50th percentile of its peer group over the trailing five year period. | | | | | | | | | ✓ | | |
| Equity Compliance: | | | | | | | | | Yes | No | N/A |
| 1. Total domestic equity return equaled or exceeded the benchmark over the trailing three and five year periods. | | | | | | | | | | \checkmark | |
| 2. Total domestic equity return ranked within the top 50th percentile of its peer group over the trailing three and five year periods. | | | | | | | | | | \checkmark | |
| 3. The total domestic equity allocation was less than or equal to 60% but greater than or equal to 40% of the total fund value at market. | | | | | | | | | \checkmark | | |
| 4. Total international equity return equaled or exceeded the benchmark over the trailing three and five year periods. | | | | | | | | | | \checkmark | |
| 5. Total international equity return ranked within the top 50th percentile of its peer group over the trailing three and five year periods. | | | | | | | | | | \checkmark | |
| 6. The total international equity allocation was less than or equal to 25% but greater than or equal to 5% of the total fund value at market | et. | | | | | | | | \checkmark | | |
| 7. No more than 5% of the market value of a fixed income manager's portfolio was invested in the securities of a single issuer. | | | | | | | | | \checkmark | | |
| 8. At a minimum, 80% of the total fixed income portfolio was rated investment grade or higher. | | | | | | | | | ✓ | | |
| Fixed Income Compliance: | | | | | | | | | Yes | No | N/A |
| 1. Total domestic fixed income return equaled or exceed the benchmark over the trailing three and five year periods. | | | | | | | | | \checkmark | | |
| 2. Total domestic fixed income return ranked within the top 50th percentile of its peer group over the trailing three and five year periods | | | | | | | | | \checkmark | | |
| 3. The total domestic fixed income allocation was less than or equal to 35% but greater than or equal to 10% of the total fund value at r | narket. | | | | | | | | \checkmark | | |
| 4. Total global fixed income return equaled or exceed the benchmark over the trailing three and five year periods. | | | | | | | | | \checkmark | | |
| 5. Total global fixed income return ranked within the top 50th percentile of its peer group over the trailing three and five year periods. | | | | | | | | | \checkmark | | |
| 6. The total global fixed income allocation was less than or equal to 10% of the total fund value at market. | | | | | | | | | ✓ | | |
| Manager Compliance: | Nev | wton LCV | | Polen | | | DRZ* | | Vang | juard | TS** |
| manager compliance. | Yes | No N/A | Yes | No | N/A | Yes | No | N/A | Yes | No | N/A |
| 1.Manager outperformed the index over the trailing three and five year periods. | ✓ | | | \checkmark | | | | ✓ | | | \checkmark |
| 2. Manager ranked within the top 50th percentile over trailing three and five year periods. | ✓ | | | \checkmark | | | | ✓ | | | \checkmark |
| 3.Less than four consecutive quarters of under performance relative to the index. | ✓ | | \checkmark | | | | \checkmark | | | | \checkmark |
| 4.Three year down-market capture ratio less than the index. | \checkmark | | | \checkmark | | | | \checkmark | | | ✓ |
| | | | | | | | | | | | |

| lanager Compliance: | | Baron | | DFA | DFA Intl Value* | | EuroPacific | | | GHA | | |
|--------------------------------------------------------------------------------------------|-----|--------------|-----|--------------|-----------------|--------------|--------------|--------------|-----|--------------|--------------|-----|
| Manager Compliance. | Yes | No | N/A | Yes | No | N/A | Yes | No | N/A | Yes | No | N/A |
| 1.Manager outperformed the index over the trailing three and five year periods. | | \checkmark | | | | \checkmark | | \checkmark | | ~ | | |
| 2.Manager ranked within the top 50th percentile over trailing three and five year periods. | | \checkmark | | | | \checkmark | | \checkmark | | | \checkmark | |
| 3.Less than four consecutive quarters of under performance relative to the index. | ✓ | | | \checkmark | | | \checkmark | | | \checkmark | | |
| 4. Three year down-market capture ratio less than the index. | ✓ | | | | | \checkmark | | ✓ | | | ✓ | |

Compliance Checklist

Total Fund As of September 30, 2024

| Manager Compliance: | Dodge & Cox Inc | | PIMCO DI* | | | JP Morgan SPF | | | JP Morgan SSPF | | ۶F | |
|--------------------------------------------------------------------------------------------|-----------------|----|-----------|--------------|----|---------------|-----|--------------|----------------|-----|--------------|---|
| Manager Compliance. | Yes | No | N/A | Yes | No | N/A | Yes | No | N/A | Yes | No N | Α |
| 1.Manager outperformed the index over the trailing three and five year periods. | ✓ | | | \checkmark | | | | \checkmark | | | \checkmark | |
| 2.Manager ranked within the top 50th percentile over trailing three and five year periods. | ✓ | | | \checkmark | | | | \checkmark | | | \checkmark | |
| 3.Less than four consecutive quarters of under performance relative to the index. | ✓ | | | \checkmark | | | ✓ | | | | \checkmark | |
| 4. Three year down-market capture ratio less than the index. | ✓ | | | \checkmark | | | | \checkmark | | | \checkmark | |

| Managar Compliance | JPM Inc Bldr* | Crawford* | BlackRock MAIF | |
|---------------------------------------------------------------------------------------------|---------------|--------------|----------------|--|
| Manager Compliance: | Yes No N/A | Yes No N/A | Yes No N/A | |
| 1.Manager outperformed the index over the trailing three and five year periods. | ✓ | \checkmark | ✓ | |
| 2. Manager ranked within the top 50th percentile over trailing three and five year periods. | \checkmark | \checkmark | \checkmark | |
| 3.Less than four consecutive quarters of under performance relative to the index. | \checkmark | \checkmark | \checkmark | |
| 4.Three year down-market capture ratio less than the index. | ✓ | ✓ | ✓ | |

Fee Analysis **Total Fund** As of September 30, 2024

| | Estimated Annual Fee (%)* | Market Value (\$) | Estimated Annual Fee (\$) | Fee Schedule |
|---------------------------------------------------------------------------------------------------------------------|---------------------------------|----------------------|---------------------------------|---------------------------------------------|
| Newton LCV Base+PBF up to 0.75% | 0.25 | 49,537,532 | 123,844 | 0.25 % of Assets |
| Polen Capital | 0.60 | 47,446,510 | 284,679 | 0.60 % of Assets |
| Vanguard Total Stk Mkt Index (VITSX) | 0.04 | 23,180,557 | 9,272 | 0.04 % of Assets |
| Deprince, Race, Zollo (Equity) | 0.45 | 23,605,888 | 106,227 | 0.45 % of Assets |
| Baron Asset | 1.00 | 22,338,900 | 223,389 | 1.00 % of Assets |
| Total Domestic Equity | 0.45 | 166,109,388 | 747,411 | |
| DFA Inti Value (DFIVX) | 0.28 | 12,418,566 | 34.772 | 0.28 % of Assets |
| EuroPacific Growth Fund (RERGX) | 0.49 | 18,703,671 | 91,648 | 0.49 % of Assets |
| Total International Equity | 0.41 | 31,122,237 | 126,420 | |
| Garcia Hamilton & Associates | 0.25 | 26,747,655 | 65,995 | 0.25 % of First \$25 M 0.20 % Thereafter |
| Dodge & Cox Income (DODIX) | 0.43 | 17,597,625 | 75,670 | 0.43 % of Assets |
| Total Domestic Fixed Income | 0.32 | 44,345,279 | 141,665 | |
| PIMCO Diversified Income (PDIIX) | 0.75 | 17,533,182 | 131,499 | 0.75 % of Assets |
| Total Global Fixed Income | 0.75 | 17,533,182 | 131,499 | |
| JP Morgan Strategic Property Fund | 1.00 | 19,959,379 | 199,594 | 1.00 % of Assets |
| JP Morgan Special Situation Property Fund Fee reduced by 0.625% on all 3rd party debt & 0.15% with cash over 10% | 1.60 | 6,694,591 | 107,113 | 1.60 % of Assets |
| Total Real Estate | 1.15 | 26,653,970 | 306,707 | |
| JPMorgan Income Builder Fund (JNBZX) | 0.52 | 5,921,887 | 30,794 | 0.52 % of Assets |
| Crawford Portfolio | 0.50 | 11,877,632 | 59,388 | 0.50 % of Assets |
| BlackRock Multi-Asset Income Fund (BIICX) | 0.55 | 5,912,771 | 32,520 | 0.55 % of Assets |
| PIMCO DISCO Fund III | 0.95 | - , - , | - , | 0.95 % of Assets |
| Deerpath Capital Advantage VI | 1.00 | 2,356,829 | 23,568 | 1.00 % of Assets |
| Total Alternative Investments | 0.56 | 26,069,119 | 146,271 | |
| | | | | |
| Total Cash** | | 2,181,724 | | |

| Total Fund | 0.51 | 314,014,900 | 1,599,972 |
|------------|------|-------------|-----------|

^{*}Excludes incentive fees.

^{**}Manager fees associated with money market or cash accounts are not tracked. ***Fee information on this page is an illustrative estimate of management fees based on current reported portfolio values. Fee estimates do not reflect actual calculation methodologies or applicable carried interest.

Historical Hybrid Composition

Total Fund Policy

As of September 30, 2024

| Total Fund Policy | | | |
|--------------------------------------------------|------------|--------------------------------------------------|------------|
| Allocation Mandate | Weight (%) | Allocation Mandate | Weight (%) |
| Oct-1997 | | Mar-2015 | |
| ZZ -West Palm Beach Fire Total | 100.00 | Russell 3000 Index | 50.00 |
| | | MSCI AC World ex USA | 10.00 |
| Mar-2007 | | BImbg. U.S. Aggregate Index | 15.00 |
| Russell 3000 Index | 55.00 | FTSE World Government Bond Index | 5.00 |
| BofA Merrill Lynch Domestic Master Bond Index | 25.00 | ICE BofA U.S. High Yield Index | 5.00 |
| MSCI EAFE Index | 10.00 | NCREIF Fund Index-Open End Diversified Core (EW) | 10.00 |
| NCREIF Property Index | 10.00 | 50% S&P500/50% BC Agg | 2.50 |
| | | 50% MSCI World/50% BC Agg | 2.50 |
| Jun-2009 | | 90 Day U.S. Treasury Bill | 0.00 |
| Russell 3000 Index | 55.00 | | |
| Bimbg. U.S. Aggregate Index | 20.00 | Apr-2017 | |
| MSCI EAFE Index | 10.00 | Russell 3000 Index | 50.00 |
| NCREIF Property Index | 10.00 | MSCI AC World ex USA | 10.00 |
| FTSE 3 Month T-Bill | 5.00 | Blmbg, U.S. Aggregate Index | 15.00 |
| | 3.00 | FTSE World Government Bond Index | 5.00 |
| Amr 2010 | | ICE BofA U.S. High Yield Index | 0.00 |
| Apr-2010 | | NCREIF Fund Index-Open End Diversified Core (EW) | 12.00 |
| Russell 3000 Index | 52.00 | 50% S&P500/50% BC Agg | 4.00 |
| Blmbg. U.S. Aggregate Index | 25.00 | 50% MSCI World/50% BC Agg | 4.00 |
| MSCI AC World ex USA | 10.00 | 90 Day U.S. Treasury Bill | 0.00 |
| NCREIF Property Index | 5.00 | | |
| FTSE 3 Month T-Bill | 5.00 | Apr-2019 | |
| PIMCO Talf | 3.00 | Russell 3000 Index | 50.00 |
| | | MSCI AC World ex USA | 10.00 |
| Jan-2011 | | Bimbg. U.S. Aggregate Index | 15.00 |
| Russell 3000 Index | 50.00 | FTSE World Government Bond Index | 5.00 |
| BImbg. U.S. Aggregate Index | 25.00 | ICE BofA U.S. High Yield Index | 0.00 |
| MSCI AC World ex USA | 10.00 | NCREIF Fund Index-Open End Diversified Core (EW) | 12.00 |
| NCREIF Property Index | 5.00 | 60% MSCI World Ind(Net TR)/40% Bar US Agg Ind | 4.00 |
| FTSE 3 Month T-Bill | 5.00 | 50% MSCI World/50% BC Agg | 4.00 |
| Barclay BTOP 50 | 5.00 | 90 Day U.S. Treasury Bill | 0.00 |
| Apr-2012 | | | |
| Russell 3000 Index | 46.00 | Oct-2023 | |
| MSCI AC World ex USA | 46.00 | Russell 3000 Index | 49.00 |
| | 5.00 | MSCI AC World ex USA | 10.00 |
| Barclay BTOP 50 Bimbg. U.S. Aggregate Index | 20.00 | BImbg. U.S. Aggregate Index | 14.00 |
| FTSE World Government Bond Index | 5.00 | FTSE World Government Bond Index | 5.00 |
| PINCO DISCO II | 4.00 | ICE BofA U.S. High Yield Index | 0.00 |
| NCREIF Property Index | 5.00 | NCREIF Fund Index-Open End Diversified Core (EW) | 12.00 |
| FTSE 3 Month T-Bill | 5.00 | 60% MSCI World Ind(Net TR)/40% Bar US Agg Ind | 2.38 |
| FTSE 5 Monut T-Bill | 5.00 | 50% MSCI World/50% BC Agg | 2.38 |
| lun 2014 | | NASDAQ U.S. Multi-Asset Diversified Income Index | 4.38 |
| Jun-2014 | 50.05 | Cambridge Associates Private Equity Index | 0.88 |
| Russell 3000 Index | 50.00 | 90 Day U.S. Treasury Bill | 0.00 |
| MSCI AC World ex USA | 10.00 | | |
| Blmbg. U.S. Aggregate Index | 20.00 | | |
| FTSE World Government Bond Index | 5.00 | | |
| NCREIF Fund Index-Open End Diversified Core (EW) | 10.00 | | |
| TPR + 2% | 5.00 | | |
| 90 Day U.S. Treasury Bill | 0.00 | | |
| | | | |

| Total Equity Policy | | Total Fixed Income Policy | |
|---------------------------------------|------------|--------------------------------------------------|------------|
| Allocation Mandate | Weight (%) | Allocation Mandate | Weight (%) |
| Oct-1997 | | Oct-1997 | |
| ZZ- West Palm Beach Fire Total Equity | 100.00 | BofA Merrill Lynch Domestic Master Bond Index | 100.00 |
| Jan-2000 | | Jan-2006 | |
| Russell 3000 Index | 85.00 | BofA Merrill Lynch Domestic Master Bond Index | 100.00 |
| MSCI EAFE Index | 15.00 | | |
| | | Jun-2009 | |
| Apr-2010 | | BImbg. U.S. Aggregate Index | 100.00 |
| Russell 3000 Index | 84.00 | Jun-2014 | |
| MSCI AC World ex USA | 16.00 | Bimbg. U.S. Aggregate Index | 83.00 |
| lon 2011 | | | |
| Jan-2011 Russell 3000 Index | 83.00 | FTSE World Government Bond Index | 17.00 |
| MSCI AC World ex USA | 17.00 | Total Domestic Fixed Income Policy | |
| NISCI AC WORL EX USA | 17.00 | Allocation Mandate | Weight (%) |
| | | Jun-2010 | |
| Total Domestic Equity Policy | | Blmbg. U.S. Aggregate Index | 100.00 |
| Allocation Mandate | Weight (%) | | |
| Oct-1997 Russell 3000 Index | 100.00 | Total Global Fixed Income Policy | |
| | 100.00 | Allocation Mandate | Weight (%) |
| | | Jul-2010 | |
| Total International Equity Policy | | FTSE World Government Bond Index | 100.00 |
| Allocation Mandate | Weight (%) | | |
| Oct-1998 | | Total Real Estate Policy | |
| MSCI EAFE Index | 100.00 | Allocation Mandate | Weight (%) |
| Aug 0040 | | Jan-2007 | |
| Apr-2010 | 100.00 | NCREIF Property Index | 100.00 |
| MSCI AC World ex USA | 100.00 | | |
| | | Jun-2014 | |
| | | NCREIF Fund Index-Open End Diversified Core (EW) | 100.00 |
| Vanguard Total Stock Market Index | | | |
| Allocation Mandate | Weight (%) | | |
| Jun-2003 | - · · | | |
| MSCI US Broad Market Index | 100.00 | | |
| | | | |
| Jun-2013 | | | |
| CRSP U.S. Total Market TR Index | 100.00 | | |
| | | | |

- All returns prior to 3/31/2008 provided by Merrill Lynch.
- Under current and prior structure, fees and disbursements, being paid out of a separate account at The Pension Resource Center.
- Prior data provided by Merrill Lynch was Gross Returns only.
- Mutual Fund Returns are net of Fees.
- EuroPacific is showing A Share returns since they have a longer performance history. The plan is actually invested in R6 share class.
- Neither AndCo, nor any covered associates have made political contributions to any official associated with the West Palm Beach Firefighters' Pension Fund in excess of the permitted amount.

| Active Return | - Arithmetic difference between the manager's performance and the designated benchmark return over a specified time period. |
|--------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Alpha | - A measure of the difference between a portfolio's actual performance and its expected return based on its level of risk as determined by beta. It determines the portfolio's non-systemic return, or its historical performance not explained by movements of the market. |
| Beta | - A measure of the sensitivity of a portfolio to the movements in the market. It is a measure of the portfolio's systematic risk. |
| Consistency | - The percentage of quarters that a product achieved a rate of return higher than that of its benchmark. Higher consistency indicates the manager has contributed more to the product's performance. |
| Distributed to Paid In (DPI) | - The ratio of money distributed to Limited Partners by the fund, relative to contributions. It is calculated by dividing cumulative distributions by paid in capital. This multiple shows the investor how much money they got back. It is a good measure for evaluating a fund later in its life because there are more distributions to measure against. |
| Down Market Capture | - The ratio of average portfolio performance over the designated benchmark during periods of negative returns. A lower value indicates better product performance |
| Downside Risk | - A measure similar to standard deviation that utilizes only the negative movements of the return series. It is calculated by taking the standard deviation of the negative quarterly set of returns. A higher factor is indicative of a riskier product. |
| Excess Return | - Arithmetic difference between the manager's performance and the risk-free return over a specified time period. |
| Excess Risk | - A measure of the standard deviation of a portfolio's performance relative to the risk free return. |
| Information Ratio | - This calculates the value-added contribution of the manager and is derived by dividing the active rate of return of the portfolio by the tracking error. The higher the Information Ratio, the more the manager has added value to the portfolio. |
| Public Market Equivalent (PME) | - Designs a set of analyses used in the Private Equity Industry to evaluate the performance of a Private Equity Fund against a public benchmark or index. |
| R-Squared | - The percentage of a portfolio's performance that can be explained by the behavior of the appropriate benchmark. A high R-Squared means the portfolio's performance has historically moved in the same direction as the appropriate benchmark. |
| Return | - Compounded rate of return for the period. |
| Sharpe Ratio | - Represents the excess rate of return over the risk free return divided by the standard deviation of the excess return. The result is an absolute rate of return per unit of risk. A higher value demonstrates better historical risk-adjusted performance. |
| Standard Deviation | - A statistical measure of the range of a portfolio's performance. It represents the variability of returns around the average return over a specified time period. |
| Total Value to Paid In (TVPI) | - The ratio of the current value of remaining investments within a fund, plus the total value of all distributions to date, relative to the total amount of capital paid into the fund to date. It is a good measure of performance before the end of a fund's life |
| Tracking Error | - This is a measure of the standard deviation of a portfolio's returns in relation to the performance of its designated market benchmark. |
| Treynor Ratio | - Similar to Sharpe ratio but utilizes beta rather than excess risk as determined by standard deviation. It is calculated by taking the excess rate of return above the risk free rate divided by beta to derive the absolute rate of return per unit of risk. A higher value indicates a product has achieved better historical risk-adjusted performance. |
| Up Market Capture | - The ratio of average portfolio performance over the designated benchmark during periods of positive returns. A higher value indicates better product performance. |

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Methodology for this Award: For the 2022 Greenwich Quality Award for Overall U.S. Investment Consulting – Midsize Consultants – Between February and November 2022, Coalition Greenwich conducted interviews with 727 individuals from 590 of the largest tax-exempt funds in the United States. These U.S.-based institutional investors are corporate and union funds, public funds, and endowment and foundation funds, with either pension or investment pool assets greater than \$150 million. Study participants were asked to provide quantitative and qualitative evaluations of their asset management and investment consulting providers, including qualitative assessments of those firms soliciting their business and detailed information on important market trends.

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